



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

September 16, 2026

DIVISION MEMORANDUM
OSDS – 2026 - 173

**DISSEMINATION AND PUBLICATION OF COMPARATIVE ASSESSMENT RESULT
FOR HIGHER TEACHING POSITIONS AND SCHOOL PRINCIPAL POSITION**

TO: Human Resource Merit Promotion
and Selection Board (HRMPSB) members
All Applicants
All Others Concerned
This Division

1. In line with DepEd Order No. 020, s. 2024 re: "Guidelines on the Recruitment, Selection, and Appointment to Higher Teaching Positions," and DepEd Order No. 07, s. 2023 re: "Guidelines on Recruitment, Selection, and Appointment in the Department of Education," this Office hereby disseminates the Comparative Assessment Result for Teaching positions and School Principal position.
2. The Division Office shall publish the same to the official website of the Schools Division Office of Tacurong City or at <https://depedtacurong.org>.
3. For any inquiry/clarification regarding the Comparative Assessment Result, please contact Ms. Glenda P. Orcinado, Administrative Officer IV (Personnel) with contact number 064-562-4880 or email at tacurong.hrmo@deped.gov.ph.
4. Immediate dissemination of this Memorandum is desired.

CARLOS G. SUSARNO, Ph.D., CESO
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Enclosure: None
Reference/s: DO 020, s. 2025, DO 024, s. 2025, DO 034, s. 2025, DO 019, s. 2025, DO 007, s. 2023
Allotment:
To be indicated in the Perpetual Index under the following subjects

POSITIONS QUALIFICATIONS VACANCIES

GPO/Admin-HR/DM – Dissemination and Publication of Comparative Assessment Result for Higher Teaching Positions and School Principal Position/ September 16, 2026



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-562-4880; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII

COMPARATIVE ASSESSMENT RESULT
(CAR)

Position: **Teacher II**

Schools Division Office: **SDO Tacurong City - West Tacurong Cluster**

Plantilla Item Number: _____

Date of Final Deliberation: **AUG 27 2026**

No.	Applicant Code	COMPARATIVE ASSESSMENT RESULTS							Remarks	For Background Investigation (Y/N)		For Recommendation (To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)
		Education (10 points)	Training (10 points)	Expeience (10 points)	Performance (30 points)	PPST COIs (Classroom Observation/Demo Teaching (25 points)	PPST NCOIs (Portfolio Annotations and BEI) (15 points)	Total (100 points)		Yes	No	
1	2026-T2W-001	10	10	0	29.27	21.67	12.705	83.649				

Prepared by the HRMPSB:

MA. MERESA F. BACEA
School Principal II
Cluster Head - West Tacurong Cluster
HRMPSB Member

LLOYD A. DALAYAP
Master Teacher II
Teachers and Employees Federation President
HRMPSB Member

GLENDIA P. ORCINADO
Administrative Officer IV (Personnel)
HRMPSB Member

AYESHA P. PIÑOL
Public Schools District Supervisor
Officer-in-Charge
Office of the Assistant Schools Division Superintendent
HRMPSB Chairwoman

RANDY E. PORRAS
Chief - Curriculum Implementation Division
HRMPSB Member

ZENaida B. PORRAS
Administrative Officer V
HRMPSB Member

Appointment conferred by:

CARLOS G. SUSARNO, Ph.D., CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



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Republic of the Philippines
Department of Education
Region XII

COMPARATIVE ASSESSMENT RESULT
(CAR)

Position: Teacher III

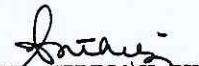
Schools Division Office: SDO Tacurong City - Apolinario S. Bernardo National HS

Plantilla Item Number: _____

Date of Final Deliberation: AUG 27 2026

No.	Applicant Code	COMPARATIVE ASSESSMENT RESULTS							Remarks	For Background Investigation (Y/N)		For Recommendation (To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)
		Education (10 points)	Training (10 points)	Expeience (10 points)	Performance (30 points)	PPST COIs (Classroom Observation/Demo Teaching (25 points)	PPST NCOIs (Portfolio Annotations and BEI) (15 points)	Total (100 points)		Yes	No	
1	2026-T3ASB-003	0	10	0	23.35	24.17	14.35	71.862				

Prepared by the HRMPSB:

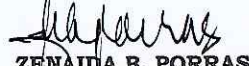

MA. TERESA H. RUZ
School Principal II
School Head - AS Bernardo HS
HRMPSB Member


LLOYD A. DALAYAP
Master Teacher II
Teachers and Employes Federation President
HRMPSB Member


GLENDA P. ORCINADO
Administrative Officer V (Personnel)
HRMPSB Member


AYESHA P. PIÑOL
Public Schools District Supervisor
Officer-in-Charge
Office of the Assistant Schools Division Superintendent
HRMPSB Chairwoman


RANDY E. PORRAS
Chief - Curriculum Implementation Division
HRMPSB Member


ZENaida B. PORRAS
Administrative Officer V
HRMPSB Member

Appointment conferred by:


CARLOS G. SUSARNO, Ph.D., CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



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Republic of the Philippines
Department of Education
Region XII

COMPARATIVE ASSESSMENT RESULT
(CAR)

Position: Master Teacher I

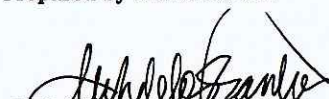
Schools Division Office: SDO Tacurong City - North Tacurong Cluster

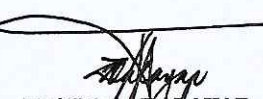
Plantilla Item Number: _____

Date of Final Deliberation: AUG 27 2026

No.	Applicant Code	COMPARATIVE ASSESSMENT RESULTS							Remarks	For Background Investigation (Y/N)		For Recommendation (To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)
		Education (10 points)	Training (10 points)	Expeience (10 points)	Performance (30 points)	PPST COIs (Classroom Observation/Demo Teaching (25 points)	PPST NCOIs (Portfolio Annotations and BEI) (15 points)	Total (100 points)		Yes	No	
1	2026-MT1N-001	8	10	10	29.388	25	14	96.388				
2	2026-MT1N-003	0	10	10	29.982	21.25	13.5	84.732				
3	2026-MT1N-002	0	10	6	29.76	23.125	13.5	82.385				
4	2026-MT1N-004	0	10	6	29.346	23.75	11.625	80.721				

Prepared by the HRMPSB:

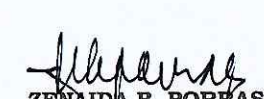

MELANIE B. DELOS SANTOS
School Principal II
Cluster Head - North Tacurong Cluster
HRMPSB Member


LLOYD A. BAYAYAP
Master Teacher II
Teachers and Employees Federation President
HRMPSB Member

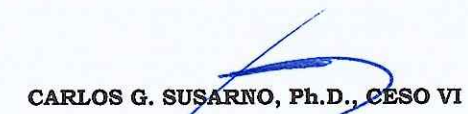

GLENDA P. ORCINADO
Administrative Officer IV (Personnel)
HRMPSB Member


AYESHA P. PIÑOL
Public Schools District Supervisor
Officer-in-Charge
Office of the Assistant Schools Division Superintendent
HRMPSB Chairwoman


RANDY E. PORRAS
Chief - Curriculum Implementation Division
HRMPSB Member


ZENaida B. PORRAS
Administrative Officer V
HRMPSB Member

Appointment conferred by:


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Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



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Republic of the Philippines
Department of Education
Region XII

COMPARATIVE ASSESSMENT RESULT
(CAR)

Position: Master Teacher I

Schools Division Office: SDO Tacurong City - Central Tacurong Cluster

Plantilla Item Number: _____

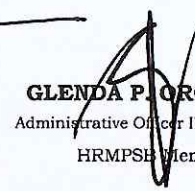
Date of Final Deliberation: AUG 27 2025

No.	Applicant Code	COMPARATIVE ASSESSMENT RESULTS							Remarks	For Background Investigation (Y/N)		For Recommendation (To be filled-out by the Schools Division Superintendent; Please sign opposite the name of the applicant)
		Education (10 points)	Training (10 points)	Expeience (10 points)	Performance (30 points)	PPST COIs (Classroom Observation/Demo Teaching (25 points)	PPST NCOIs (Portfolio Annotations and BEI) (15 points)	Total (100 points)		Yes	No	
1	2026-MT1C-002	8	10	6	29.37	25	15	93.37				
2	2026-MT1C-003	0	10	10	29.772	25	14.5	89.272				
3	2026-MT1C-001	0	10	10	29.574	23.75	13.875	87.199				

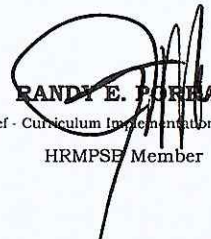
Prepared by the HRMPSB:

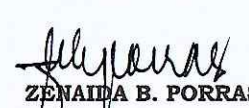

WENDY LINN G. CONEJAR
School Principal II
Cluster Head - Central Tacurong Cluster
HRMPSB Member


LLOYD A. DELAYAP
Master Teacher II
Teachers and Employees Federation President
HRMPSB Member

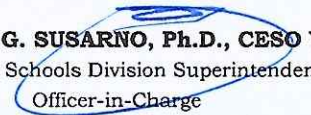

GLENDA P. ORCINADO
Administrative Officer IV (Personnel)
HRMPSB Member


AYESHA P. PIÑOL
Public Schools District Supervisor
Officer-in-Charge
Office of the Assistant Schools Division Superintendent
HRMPSB Chairwoman


RANDY E. PORRAS
Chief - Curriculum Implementation Division
HRMPSB Member


ZENaida B. PORRAS
Administrative Officer V
HRMPSB Member

Appointment conferred by:


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Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



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COMPARATIVE ASSESSMENT RESULT
(CAR)

Position: School Principal I

Schools Division Office: SDO Tacurong City

Plantilla Item Number: _____

Date of Final Deliberation: SEP 15 2026

No.	Application Code	COMPARATIVE ASSESSMENT RESULT									Remarks	For Background Investigation (Y/N)		For Appointment (To filled-out by the Appointing Officer/Authority; Please sign opposite the name of the applicant)	For probation Please identify period of Probation (6 months or 1 year) in accordance with Section F of DO 019, s. 2022
		Education	Training	Expeience	Performance	Outstanding Accomplishment	Application of Education	Application of L and D	Potential	Total		Yes	No		
1	2026-SP1-013	10	10	10	24.25	10	10	10	10.2195	94.4695					
2	2026-SP1-009	8	10	10	23.55	9	10	10	10.867	91.417					
3	2026-SP1-008	0	10	10	22.765	1	10	7	11.73	72.495					
4	2026-SP1-010	8	10	4	23.585	4	10	0	9.6	69.185					
5	2026-SP1-011	8	10	10	22.695	0	0	5	12.68	68.375					
6	2026-SP1-012	0	10	10	24	4	0	7	10.0216	65.0216					

Prepared by the HRMPSB:

MEMVIE L. ALESNA
 School Principal III
 Division Public Elementary School Principal Association
 President
 HRMPSB Member

GLEND A P. ORCINADO
 Administrative Officer IV
 (Personnel)
 HRMPSB Member

ZENaida B. PORRAS
 Administrative Officer V
 HRMPSB Member

AYESHA P. PIÑOL
 Public Schools District Supervisor
 Officer-in-Charge
 Office of the Assistant Schools Division Superintendent

RANDY E. PORRAS
 Chief - Curriculum Implementation Division
 HRMPSB Member

MAYELOR D. ROMUALDO
 Chief - School Governance Operations Division
 HRMPSB Member

Appointment conferred by:

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