



Republic of the Philippines
Department of Education
Region XII
City Schools Division of Tacurong

August 20, 2026

DIVISION MEMORANDUM
OSDS-2026- 149

**RECONSTITUTION OF THE DIVISION HUMAN RESOURCE MERIT
PROMOTION AND SELECTION BOARD (HRMPSB)**

To: Assistant Schools Division Superintendent
Chiefs of CID and SGOD
Education Program Supervisors
Division Office Personnel
Cluster Heads
Elementary and Secondary School Heads
Teachers and Non-Teaching Personnel
All Concerned
This Division

1. In consonance with the DepEd Order No. 19, 2022, titled The Department of Education Merit Selection Plan, CSC-MC No. 14, s. 2018, the DepEd Order No. 024, s. 2025, titled Guidelines on the Implementation of the Expanded Career Progression System for Teachers and School Heads in the Department of Education, and the 2017 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA), Revised July 2018, the Division Human Resource Merit Promotion and Selection Board (HRMPSB) is hereby reconstituted and shall compose of the following:

A. For 1st Level Positions (Non-Teaching and Teaching Personnel)

Chairperson : **AYESHA P. PIÑOL**
OIC-Asst. Schools Division Superintendent

Members : **MAYFLOR D. ROMUALDO**
Chief, SGOD

RANDY E. RANDY
Chief, CID

ZENAIDA B. PORRAS
Administrative Officer V

GLENDA P. ORCINADO
Administrative Officer IV (HRMO)

CHATRYN MAE L. SERON
Administrative Assistant III
(1st Level Employees Representative)



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**Head of Secondary School/Elementary
Cluster/Unit/Section/Division where the
Vacancy Exists**

Secretariat : **ALMA S. GAMBOA**
Administrative Assistant III
GLENNBELLE GUIA F. SAJOR
Administrative Aide VI
JESSELLE ANNE L. BARROGA
Legal Assistant I

B. For 2nd Level Positions (Non-Teaching, Teaching and Teaching-Related)

Chairperson : **AYESHA P. PIÑOL**
OIC-Asst. Schools Division Superintendent

Members : **MAYFLOR D. ROMUALDO**
Chief, SGOD

RANDY E. RANDY
Chief, CID

ZENAIDA B. PORRAS
Administrative Officer V

GLENDA P. ORCINADO
Administrative Officer IV (HRMO)

MARTIN DIAZ
Principal III
(Secondary School Heads Representative)

MEMVIE L. ALESNA
Principal III
(Elementary School Heads Representative)

LLOYD A. DALAYAP
Master Teacher II
(President of the Teachers Association)

JOEY M. LOZANO
Information Technology Officer I
(2nd Level Employees Representative)

**Head of Secondary School/Elementary
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Vacancy Exists**



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Secretariat

: **ALMA S. GAMBOA**
Administrative Assistant III
GLENNBELLE GUIA F. SAJOR
Administrative Aide VI
JESSELLE ANNE L. BARROGA
Legal Assistant I

2. The HRMPSB shall assist the appointing officer/authority in the judicious and objective selection of candidates for appointment in accordance with their roles to include, but are not limited to the following:

- a. Develop the SRP which shall be submitted for approval of the appointing officer/authority, copy furnished the CSC and its field offices for reference purposes;
- b. Recommend to the appointing officer/authority the designation of subcommittee/s, as deemed necessary, to assist in the conduct of comparative assessment of applicants and facilitate the evaluation process;
- c. Evaluate and deliberate the qualifications of all applicants in accordance with new Merit Selection Plan, the provisions of the ORAOHRA, and relevant hiring guidelines;
- d. Make a systematic assessment of the qualifications and competence of applicants for appointment to the vacant positions;
- e. Develop and conduct further assessment such as written examination, skills test, BEI, and others as deemed necessary;
- f. Submit to the appointing officer/authority the CAR/CAR-RQA, highlighting the top five (5) ranking candidates or less, and Minutes of Deliberation;
- g. Maintain fairness and impartiality in the assessment of applicants;
- h. Respond to queries and/or complaints pertaining to the comparative assessment results;
- i. Recommend areas of improvement to the CO, through proper channels, on the recruitment, selection, and placement policies; and
- j. Perform other related and additional functions stated in Division Memorandum No. 50, s. 2021 and/or as may be assigned, such as but not limited to;
 - j.1. ensure the implementation of Equal Employment Opportunity Principle (EEOP) promoting equal opportunity for everyone and attract



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diverse applicants regardless of gender, civil status, age, disability, ethnicity, religion, etc., to apply for vacant positions; and

j.2. conduct Background Investigation (BI) to shortlisted candidates/applicants to assist the appointing authority in the judicious and objective selection of candidates for appointment.

3. This Memorandum shall take effect immediately and remain in force until rescinded by the undersigned of proper authority.

4. Wide dissemination of this Memorandum is desired.

CARLOS G. SUSARNO, Ph.D., CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Enclosure: None
Reference: DepEd Order No. 19, 2022; CSC-MC No. 14 s. 2018, Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA) Revised July 2018
To be included in the Perpetual Index under the following Subjects:

APPOINTMENT

COMMITTEE

EVALUATION

ZBP/OSDS/DM/RECONSTITUTION OF THE DIVISION HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB)/ August 20, 202



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