



Republic of the Philippines
Department of Education
Region XII
City Schools Division of Tacurong

February 25, 2026

DIVISION MEMORANDUM

OSDS-2026-044

**DISSEMINATION OF REGIONAL MEMORANDUM HRDD-2026-008
(22ND WOMEN WITH DISABILITIES DAY)**

To: Assistant Schools Division Superintendent
Chiefs of CID and SGOD
Cluster Heads/School Heads
Section Heads
Public Elementary and Secondary School Heads
Teaching and Non-Teaching Personnel
All Others Concerned
This Division

1. Attached is a Regional Memorandum HRDD-2026-008 titled **22nd Women with Disabilities Day**, for information and guidance of all concerned.
2. All Schools are hereby directed to conduct activities aligned with the theme, including the following but not limited to:
 - a. Display campaign materials within school premises and on official social media pages. To ensure branding consistency, schools should use the official NCDA designs, which are available at <https://tinyurl.com/2026-WWD>
 - b. Integrate the celebration into the flag ceremonies by encouraging learners and faculty to wear purple ribbons or flaglets. In the spirit of female leadership, the assembly should be led by female teachers and learners, including a female teacher with disability who will lead a pledge of inclusion.
 - c. Facilitate short, engaging sessions such as teaching learners basic Filipino Sign Language (FSL) for the theme “Pantay Inklusibo, at Lahat May Kakayahan,” or introducing the Braille system by showing learners how to write their names using its characters and symbols.
 - d. Host programs that showcase the talents, skills, and achievements of women with disabilities locally and internationally. Schools may also invite guest speakers to share inspiring stories of leadership and empowerment.
3. Activity documentation report from all schools shall be submitted to the Division Offices, through the Gender and Development (GAD) Focal Person, on or before April 10, 2026.



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-562-4880; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII
City Schools Division of Tacurong

4. Wide dissemination and compliance of this Memorandum is highly enjoined.


GILDO G. MOSQUEDA, CEO VI
Schools Division Superintendent

Enclosure: As stated.
Reference: Regional Memorandum HRDD-2026-008
Allotment: NONE
To be included in the Perpetual Index under the following Subjects:
GENDER AND DEVELOPMENT

ZBP/ADMIN/DM / DISSEMINATION OF REGIONAL MEMORANDUM HRDD-2026-008 (22ND WOMEN WITH DISABILITIES DAY / February 25, 2026)



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-562-4880; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION



23 Feb 2026

REGIONAL MEMORANDUM
HRDD-2026-008

22ND WOMEN WITH DISABILITIES DAY

To: Schools Division Superintendents

1. The Department of Education, in coordination with the National Council on Disability Affairs (NCDA), encourages all divisions and schools to celebrate the **22nd Women with Disabilities Day** on **March 30, 2026**.

2. Anchored on this year's theme "**Landas ng Makabagong Babaylan: Pantay. Inklusibo, at Lahat May Kakayahan**", the activity aims to recognize and celebrate women with disabilities as visionary leaders whose inherent capabilities drive meaningful inclusion and community transformation.

3. All schools are directed to conduct activities aligned with the theme, including the following but not limited to:

- a. Display campaign materials within school premises and on official social media pages. To ensure branding consistency, schools should use the official NCDA designs, which are available at <https://tinyurl.com/2026-WWD>.
- b. Integrate the celebration into the flag ceremonies by encouraging learners and faculty to wear purple ribbons or flaglets. In the spirit of female leadership, the assembly should be led by female teachers and learners, including a female teacher with disability who will lead a pledge of inclusion.
- c. Facilitate short, engaging sessions such as teaching learners basic Filipino Sign Language (FSL) for the theme "Pantay Inklusibo, at Lahat May Kakayahan," or introducing the Braille system by showing learners how to write their names using its characters and symbols.
- d. Host programs that showcase the talents, skills, and achievements of women with disabilities locally and internationally. Schools may also invite guest speakers to share inspiring stories of leadership and empowerment.

4. Activity documentation report from all schools shall be submitted to the Division Offices, through the **Gender and Development (GAD) Focal Person**, on or before **April 10, 2026**, for consolidation and subsequent submission to the Regional Office on **April 17, 2026**.

5. In compliance with DepEd Order No. 9, s. 2005 on Instituting Measures to Increase Engagement Time -on-Task, identified activities must be integrated into relevant subjects to ensure the non-disruption of classes and maximize institutional time.

6. For inquiries or clarifications, contact the Bureau of Learning Delivery –



Prime Regional Government Center, Brgy. Carpenter Hill, City of Koronadal
Telephone Nos.: (083) 2288825/ (083) 2281893
Email Address: region12@deped.gov.ph
Website: depedroxii.org





Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION

Student Inclusion Division through email at bld.sid@deped.gov.ph.

7. For the information and guidance of all concerned.

Digitally signed by
Rocafort Carlito Dalisay
Adobe Acrobat Reader
version: 2023.006.20380

CARLITO D. ROCAFORT
Director IV

Encl.: None
Reference: As stated
Allotment: Local funds
To be indicated in the Perpetual Index
under the following Subject:

GENDER AND DEVELOPMENT

RVS/HRDD/RM-22ND WOMEN AND DISABILITY DAY
008/February 23, 2026