



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

Division Advisory No. 010, s. 2026
February 13, 2026

In compliance with DepEd Order (DO) No. 24, s. 2025, this advisory is issued for the information of SDO Tacurong City newly promoted Teachers under the Expanded Career Progression (ECP Program) and all others concerned.

(Visit depedtacurong.org)

In line with the implementation of the **Expanded Career Progression (ECP) System**, this Office is pleased to announce that a Region-Wide Oath-Taking Ceremony for newly promoted Public-School Heads and Teachers will be conducted as follows:

Date: February 23, 2026
Time: 10:00 AM
Venue: South Cotabato Gymnasium, Alunan Avenue,
Koronadal City

All concerned participants are required to register through the designated registration link per division <https://bit.ly/DepedR12OathTakingRegistration> on or before February 18, 2026. Personnel are enjoined to attend the ceremony and observe proper decorum.

Attached herewith is the Regional Memorandum ASD-2026-012 (Region Wide Oath Taking Ceremony for Newly Promoted Public School Heads and Teachers under the Expanded Career Progression (ECP) System.

For the information, guidance, and compliance of all concerned.



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION

26 Jan 2026

REGIONAL MEMORANDUM
ASD-2026-012

REGION WIDE OATH TAKING CEREMONY FOR NEWLY PROMOTED PUBLIC SCHOOL HEADS AND TEACHERS UNDER THE EXPANDED CAREER PROGRESSION (ECP) SYSTEM

To: Assistant Regional Director
Schools Division Superintendents

1. Pursuant to DepEd Order 24, 2025, titled Guidelines on the Implementation of the Expanded Career Progression System for Teachers and School Heads in the Department of Education and to mark the historic contribution on the career progression of our human resource, a Regional Oath-taking Ceremony of Newly Promoted Public School Head and Teachers through the Expanded Career Progression (ECP) System shall be administered on **February 23, 2026 at 10:00 o'clock in the morning at the South Cotabato Gymnasium**, Alunan Avenue, Koronadal City.
2. Enjoined to attend are the **newly promoted public teachers and school heads** through the ECP System from the eight Schools Division Offices of SOCCSKSARGEN Region.

Reclassified under Expanded Career Progression (ECP) System

School Division Office	Public School Teachers	Schools Heads	Total
Cotabato	141	0	141
Kidapawan City	503	11	514
South Cotabato	113	0	113
Koronadal City	21	0	21
Sultan Kudarat	112	2	114
Tacurong City	359	0	359
Sarangani	31	0	31
General Santos City	131	1	132
Total	1,410	14	1,425

The participants also include the following:

From the Regional Office: Director IV, Director III, Functional Division Chiefs, Administrative Officers V and IV (ASD and Finance Divisions), Teacher Credential Evaluator II, Administrative Aide VI, one (1) COS (ASD - Personnel Section), All ICTU and PAU personnel.

From the Schools Division Office: Schools Division Superintendent, Assistant Schools Division Superintendent, Administrative Officer V and IV and the RECLA In-Charge.



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From Invited Oversight Agencies: Director IV of Civil Service Commission Region XII, Department of Budget and Management Region XII.

3. Using their official DepEd email accounts, **all concerned participants are required to register through the designated registration link per division <https://bit.ly/DepedR12OathTakingRegistration>** on or before **February 18, 2026**, to facilitate proper documentation and logistical arrangements.

Upon successful registration, participants shall receive a link to the Quality Assurance, Monitoring, and Evaluation (QAME) form. The QAME form shall be opened on the actual day of the activity and may be accomplished after completion of the program. **Once submitted through the online system, the Certificate of Appearance shall be automatically generated.**

4. Schools Division Offices are directed to ensure the widest dissemination of this Memorandum and to provide the necessary assistance to concerned personnel to ensure their attendance and compliance, as follows:

- All appointees and non-teaching personnel must wear the prescribed Monday Uniform for Public School Teachers and School Heads with proper Identification ID,
- Officials from the Regional and Schools Division Offices, including key officials from oversight agencies, shall wear Filipiniana (Women)/Polo Barong (Men), and
- Attendees must be at the venue at least thirty (30) minutes prior to the start of the event for possible orientation on the program flow.

5. Prior to the conduct of the activity, a three-phase interfacing process shall be undertaken to ensure that all aspects of the activity are fully organized and that its implementation will run smoothly.

Phase and Activity	Date and Time	Modality	Persons Involved
I – Pre- work	February 3, 2026, 2:00 p.m.	Virtual	RO Personnel
II – TWG Coordination Meeting	February 10, 2026, 1:30 p.m.	Virtual	RO and SDO TWG
III – Technical Run	February 18, 2026, 1:00 p.m.	In-person at the Venue	All Personnel Concerned

Phase I (Pre-Work Planning). This phase aims to align plans, roles, timelines, and initial operational requirements.

Phase II (Coordination with the Technical Working Group). This phase shall focus on refining arrangements, confirming assignments, and addressing coordination concerns across offices.

Phase III (Technical Run-Through). This phase aims to test systems, processes, and workflows and to ensure technical and operational readiness for the activity.



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In addition, on **February 22, 2026**, at **1:00 pm onwards** the **Committees on Documentation and Technical**, particularly members from ICT, the Secretariat, and the DDSE, shall proceed to the activity venue for the setup and to finalize all remaining preparations and operational requirements.

6. Enclosed are the following annexes for your reference:
Annex A: Indicative Program of Activities
Annex B: Technical Working Group (TWG)
7. Snacks shall be provided during the activity to be charged from the Administrative Services Division MOOE, subject to the usual accounting and auditing rules and regulations.
8. For further inquiries, contact Emerin B. Astillero, Administrative Officer V through her email address at emerin.astillero@deped.gov.ph or Jovel S. Hunas, Teacher Credentials Evaluator II through his email address at jovel.hunas@deped.gov.ph.
9. For information, guidance, and strict compliance.

Digitally signed by
Rocafort Carlito Dalisay
Adobe Acrobat Reader
version: 2023.006.20380

CARLITO D. ROCAFORT
Director IV

Encls.: As stated
References: DO No. 024, s. 2025, DO No. 034, s. 2025 and DO No. 019, 2025
Allotment: None
To be indicated in the Perpetual Index
under the following subjects:

HUMAN RESOURCE
RECLASSIFICATION

EBA/AD-P/RM - REGIONAL OATH-TAKING CEREMONY FOR NEWLY PROMOTED PUBLIC SCHOOL TEACHERS AND SCHOOL HEADS UNDER THE EXPANDED CAREER PROGRESSION (ECP) SYSTEM
013/January 26, 2026



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Enclosure A to Regional Memorandum ASD-2026-012

INDICATIVE PROGRAM OF ACTIVITIES

Time	Activity	Person Responsible
09:00-9:50am	Arrival of Participants	Secretariat
09:50-11:20am	Opening Program: Preliminaries Philippine National Anthem Prayer Recitation of DepEd Quality Policy ECP Journey an Inspiring Stories of Newly Promoted Public School Teachers and School Heads (Video Presentation) Welcome Remarks Oath-taking Proper Newly promoted Public-School Heads and Teachers through ECP Message and Introduction of the Keynote Speaker Keynote Address	Secretariat, DDSE Team DDSE Team Hon. Reynaldo S. Tamayo Jr. <i>Governor, South Cotabato</i> Hon. Edgardo Juan "Sonny" M. Angara <i>Secretary, DepEd</i> <i>To be witnessed by</i> His Excellency Ferdinand R. Marcos, Jr. <i>President of the Republic of the Philippines</i> Hon. Edgardo Juan "Sonny" M. Angara <i>Secretary, DepEd</i> His Excellency Ferdinand R. Marcos, Jr. <i>President of the Republic of the Philippines</i>
11:20-11:30am	DepEd and PLGU/LGU MOA Signing	Hon. Edgardo Juan "Sonny" M. Angara <i>Secretary, DepEd</i> Hon. Reynaldo S. Tamayo Jr. <i>Governor, South Cotabato</i>
	<i>Photo Opportunity with the President</i>	<i>South Cotabato LGU and other LGU Officials DepEd EXECOM SOCCSKSARGEN Region RD, ARD, SDS and ASDS SOCCSKSARGEN Regional Office Crowd Shot</i>
Emcee: Dave C. Prodigio and Regine L. Vingno		



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Enclosure B to Regional Memorandum ASD-2026-012

TECHNICAL WORKING GROUP (TWG)

COMMITTEE	TASKS	PERSONS RESPONSIBLE
Over-All Management	<i>Provides directions, oversight management support, and expert advice on design, plan and actual implementation of the activity.</i>	<p>Carlito D. Rocafort Director IV</p> <p>Kathrine H. Lotilla Director III</p> <p>All School Division Superintendents</p> <p>All Assistant Division Superintendents</p> <p>All Functional Chiefs of the Region</p>
<p>Program Management</p> <p>Protocol Officers</p>	<i>Coordinates with all Lead Persons for the over-all preparations and conduct of the Oath Taking Ceremony.</i>	<p>Lead Person: Joseph Russel M. Farnazo SAO, OIC-CAO (ASD)</p> <p>Members: Jovel S. Hunas Charon J. Initan Johannah D. Bantas Melvin P. Fortuna Zenaida B. Porras Ronald Jim S. Somera Danilo M. Pajel Irma May G. Dinasas Lizette May N. Dioso</p>
Registration, Attendance and Ushering	<p><i>Ensures that all participants comply online registration in close coordination with the ICT Committee.</i></p> <p><i>Welcomes and assists participants upon arrival to the venue and during the oath taking program.</i></p>	<p>Lead Person: Maricel B. Rodriguez AO IV (ASD)</p> <p>Members: Judith H. Dalgan Janneth C. Pragados Juve Lyn L. Mangibunong Rowena Jessette S. Villa Glenda P. Orcinado Ma. Luz E. Estember Faizal B. Macasayon Roel D. Balbareno Linamen C. Catas</p>



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<p>Stage Decoration and Logistics</p>	<p>Facilitates the arrangement and decoration of the stage and the venue.</p>	<p>Lead Person: Ar-jay C. Raborar EPS II (HRDD)</p> <p>Members: Alyssa Grace D. Goyone Elijean R. Parochelin Richard Nixon B. Astillero Edwin T. Montilla</p>
<p>Program, Invitation, and QAME</p>	<p>Prepares the program design and invitation.</p> <p>Ensures all RO and SDO staff/personnel are informed about their tasks during the activity. Coordinates with concerned participants, guests and Keynote speakers regarding the program of activities and dress code.</p>	<p>Lead Person: Emerin B. Astillero AO V (ASD)</p> <p>Members: Jodan Manua Dulce Mae L. Corpuz Mil Rose P. Untal Lyka C. Cana Mae Ann A. Beton Alma S. Gamboa Leah Jean Nobleza Ceejae P. Dela Cruz Mark Christian L. Rosales Jade Andrea L. Saclot</p> <p>c/o Quality Assurance Division</p>
<p>Documentation and Technical (ICT)</p>	<p>Documents the oath taking activity. Leads the video or photo documentation of the activity.</p> <p>Ensures provision of LED as backdrop and full video coverage of the event.</p> <p>Establishes the mechanism of Online Registration and facilitates in the Online Registration</p>	<p>Lead Person: Aldwin B. Opre ITO (ORD – ICTU)</p> <p>Members: Charl Lorenz B. Nadela Levi Carla E. Villanueva Kimber Mae L. Agpalsa Darlene Mae A. Dela Torre Kent Francis C. Lebaquin Jay B. Sotelo Christian Al Prince D.Solon Marl Carlo D. Buyao Doren John Bernasol Jan Rezeyd L. Romero</p>
<p>Procurement (Meals, Venue, Plaques and Tokens)</p>	<p>Ensures that the conduct of the activity is compliant to procurement process.</p> <p>Prepares the design and facilitate the purchase of plaques and tokens.</p>	<p>Lead Person: Remie P. Pama AO IV (ASD)</p> <p>Members: Angelita S. Poral Jocelyn G. Garfin</p>



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	<i>Procure meals, venue and coordinates with the Program holder.</i>	<i>Kelvin Jay Losanes Samsudin M. Paraid</i>
Food Committee	<i>Facilitates the arrangement and preparation of snacks and other particulars.</i>	Lead Person: Roger V. Suerte EPS, HRDD Members: Amy R. Ibanez Gladys Mae R. Duce Sheila G. Reyes Monique Dumanlag Vivelyn Rose C. Bernales Ruby B. Aguilar
Medical Team	<i>Provide medical care and immediate medical response to participants when needed and in time of health emergencies.</i>	Lead Person: Edelyn Grace Jamila MO IV, ESSD Members: Mina Fe S. Ruz Ma. Lourdes A. Ines Chrisdawn Yricka G. Roa Shawn Shervin M. Garcia Kem D. Gulmatico Rudolf Salen S. Castro
Peace, Security and DRR	<i>Leads the peace and security in the activity venue through coordination with the venue management and security personnel.</i>	Lead Person: Agney C. Taruc EPS, OIC-CES, FTAD Members: Ismael N. Ngitngit Jann Earl Wendell J. Lope Jose Leody C. Armada Jesse James O. Lamigo Steffanny S. Polo Kristel M. Ramos Therese Jane P. Ombid John Rey M. Robles