



Republic of the Philippines  
**Department of Education**  
Region XII  
**Schools Division Office of Tacurong City**

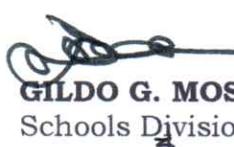
January 7, 2026

DIVISION MEMORANDUM  
OSDS No. 003, s. 2026

**CONDUCT OF OPEN RANKING FOR APPLICANTS TO HIGHER TEACHING POSITIONS  
(TEACHER II AND TEACHER III)**

To: HRMPSB members  
All applicants  
All others concerned  
This Division

1. This is in accordance with the DepEd Order No. 020, s. 2024; "Guidelines on the Recruitment, Selection, and Appointment to Higher Teaching Positions in the Department of Education", this Office announces to the field the Conduct of Open Ranking for the positions of Teacher II (North Cluster), Teacher II (Senior High School) and Teacher III (San Emmanuel National High School).
2. An Open Ranking System shall be adopted to ensure transparency in the process. Each applicant shall also be allowed to ask questions and seek clarifications on the results of their assessment and acknowledge their results during the open ranking.
3. The schedule of Open Ranking will be at the Human Resource Office on January 9, 2026 at 10:30 a.m. to 11:30 a.m.
4. HRMPSB deliberation will follow at 1:30 p.m. at the SDO Tacurong Board Room.
4. For your information, guidance, and immediate dissemination.

  
**GILDO G. MOSQUEDA, CEO VI**  
Schools Division Superintendent

Enclosure: None  
Reference: DO 020, s. 2024 and DO 19, s. 2025  
Allotment: None  
To be indicated in the Perpetual Index  
under the following subjects:

POSITIONS

QUALIFICATIONS

VACANCIES

GPO/OSDS/ADMIN-HR/CONDUCT OF OPEN RANKING FOR APPLICANTS TO HIGHER TEACHING POSITIONS  
(TEACHER II AND TEACHER III/January 7, 2026