

DIVISION ADVISORY No. 044, s. 2025

November 20, 2025

In Compliance with DepEd Order No. 08, s. 2013, this advisory is issued not for endorsement per DO 28, s. 2001 but only for the information of DepEd Officials, personnel/staff, and concerned public.
(visit depedtacurong.org)

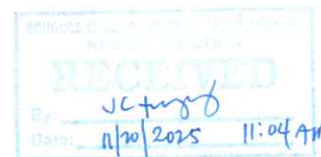
**CALL FOR APPLICATIONS TO THE 2025 JAPAN DEVELOPMENT
SCHOLARSHIP (JDS) FOR AY 2026-2027**

This is in reference to DepEd Regional Memorandum NEAP-2025-116, inviting all interested and qualified personnel to submit applications for the ***Japan Grant Aid for the Project on Human Resource Development Scholarship (JDS) for Academic Year 2026-2027***. The program offers a ***full-term, two-year master's degree scholarship in Japan, starting August 2026***. Interested applicants are advised to refer to the attached Regional Memorandum and submit inquiries through the Human Resource Development Section.

For information and immediate dissemination.



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION



18 Nov 2025

REGIONAL MEMORANDUM
NEAP-2025-116

**CALL FOR SUBMISSION OF APPLICATIONS TO THE JDS 2025 SCHOLARSHIP
– THE PROJECT FOR HUMAN RESOURCE DEVELOPMENT**

To: Schools Division Superintendents
All others Concerned

1. In reference to DM-OUHROD-2025-3197 regarding Japan Grant Aid for The Project on Human Resource Development Scholarship (JDS) for Academic Year 2026–2027, this region invites **nonteaching personnel** to submit applications to the JDS Program.

2. The program offers a **full-term, two-year master's degree scholarship in Japan**, commencing in August 2026.

3. Generally, the program aims to develop the competencies of government personnel in contributing to the formulation and implementation of social and economic development plans. Its priority areas support DepEd's mission, particularly on strengthening the basis for sustainable economic growth and enhancing human security.

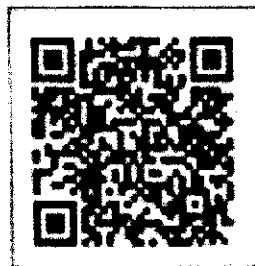
4. **Eligible Fields of Study** under JDS include, but are not limited to:
- Enhancement of Public Administration
 - Enhancement of Finance/Monetary Administration and Policy
 - Promotion of Trade and Industry/Investment
 - Promotion of Infrastructure Improvement and Development
 - Enhancement of Water Resource/Natural Environment Management
 - Enhancement of Disaster Risk Reduction/Management

5. **Eligibility Criteria** for nominees are as follows:
- a. Filipino citizen
 - b. 22–39 years old as of April 1, 2026
 - c. Permanent position with Salary Grade (SG) 18–24 (non-military)
 - d. At least two (2) years of relevant government service
 - e. Bachelor's degree or higher relevant to the chosen field
 - f. Duly nominated by the SDS (for SDO personnel) or Regional Director (for Regional Office personnel)
 - g. Very Satisfactory (VS) or Outstanding performance rating for the last two years
 - h. No pending administrative or criminal case
 - i. Willingness to render **four (4) years of service** to DepEd after completion
 - j. Demonstrated managerial and leadership potential
 - k. Good moral character and commitment to public service
 - l. Strong intellectual, analytical, and creative capacity
 - m. Good physical and mental health

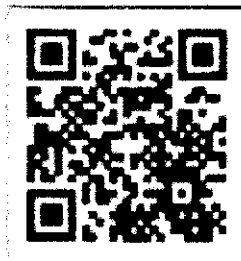


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- n. Excellent oral and written communication skills (TOEFL PBT 550 / iBT 79–80 or IELTS 6.5)
 - o. No prior foreign scholarship for a master's degree
6. Interested applicants must accomplish the application and nomination forms available at <https://jds-scholarship.org/country/philippines/apply.html>.
7. The RO Human Resource Development Division (HRDD) will endorse and transmit only those applicants who fully meet the eligibility criteria and whose documents are complete and compliant with the required specifications.
8. Nominees will undergo multiple stages of screening, including an academic aptitude test, document evaluation, a technical interview with Japanese professors, and a final interview with the JDS Operating Committee.
9. For more information, applicants may refer to the provided QR codes below:



JDS Website



JDS PH Facebook Page

10. Attached is Annex A detailing the complete documentary requirements for guidance.
11. For concerns and clarifications, contact Arjay C. Raborar, Education Program Specialist II – HRDD-NEAP, through email arjay.raborar001@deped.gov.ph.
12. Immediate dissemination of this memorandum is desired.

Digitally signed by
Rocafort Carlito Dalisay
Adobe Acrobat Reader
version: 2023.006.20380

CARLITO D. ROCAFORT
Director IV

Encl.: As stated
Reference: DM-OUHROD-2025-3197
Allotment:
To be included in the Perpetual Index
under the following Subject:

SCHOLARSHIPS

ACR/HRDD-NEAP/RM- CALL FOR SUBMISSION OF NON-TEACHING NOMINEES TO THE JDS 2025 SCHOLARSHIP – THE PROJECT FOR HUMAN RESOURCE DEVELOPMENT SCHOLARSHIP
120/November 18, 2025



Republic of the Philippines
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Enclosure 1 to Regional Memorandum NEAP-2025-116

ANNEX A

LIST OF DOCUMENTARY REQUIREMENTS

REQUIRED DOCUMENT	FILE TYPE	REMARKS
1. Short Essays	PDF (One file only)	<i>*Prescribed form</i> <ul style="list-style-type: none"> - Description of current work responsibilities; reason for applying the graduate school; future contribution and Re-Entry Action Plan that may be applied to DepEd
2. Research Plan	PDF (One file only)	<i>*Prescribed form</i> <ul style="list-style-type: none"> - Applicant may choose a maximum of two (2) universities; strongly recommended to prepare one (1) research plan for each chosen university - Plagiarized documents are unacceptable for JDS Philippines Operating Committee
3. University Certificate of Degree/Diploma	PDF (One file only)	<ul style="list-style-type: none"> - Original or Certified True Copy (CTC) by the University - Written in English or accompanied with official translation
4. University Transcript of Academic Records/TOR	PDF (One file only)	
5. Reference Letter	PDF (One file only)	<i>*Prescribed form</i> <ul style="list-style-type: none"> - Must be issued by your Division Chief/Office Head - JICE may contact your referee for verification
6. Performance Rating	PDF (One file only)	<ul style="list-style-type: none"> - CTC by the agency - Has at least "Very Satisfactory" rating
7. Official Nomination Letter	PDF (One file only)	<ul style="list-style-type: none"> - Issued by the Central Office
8. Certificate of NO Administrative Case	PDF (One file only)	<ul style="list-style-type: none"> - Issued by the legal office of the respective governance level
9. Certificate of NO nomination to other scholarship program	PDF (One file only)	<ul style="list-style-type: none"> - Issued by the HRDD or the PDC of the respective governance level
10. Certificate of NO service obligation from previous training attended	PDF (One file only)	<ul style="list-style-type: none"> - Issued by the HRDD or the PDC of the respective governance level
11. Official Service Record	PDF (One file only)	<ul style="list-style-type: none"> - Issued by the Personnel Division or the Personnel Development Committee of the respective governance level



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REQUIRED DOCUMENT	FILE TYPE	REMARKS
12. Statement of Actual Duties and Responsibilities	PDF (One file only)	- Issued by the HR Unit or the Personnel Development Committee of the respective governance level
13. Passport or Authenticated Birth Certificate	PDF (One file only)	- Passport: Department of Foreign Affairs (DFA) - Authenticated Birth Certificate: Philippine Statistics Authority (PSA)
14. Formal ID Photo	JPG, JPEG, PNG, GIF	- A color photo with a plain background, taken within the last 3 months - Aspect Ratio of 4:3 (height: width)
15. IELTS Certificate <i>(optional)</i>	PDF (One file only)	- Must be valid until 31 May 2025 (exam taken on/after 1 June 2023)