



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

15 Oct 2025

DIVISION MEMORANDUM
SGOD-2025-168

CONDUCT OF THE CAPACITY BUILDING FOR TEACHERS AND SCHOOL LEADERS ON THE DEPED MEMORANDUM NO. 89, S. 2025 – GUIDELINES ON THE MULTI-YEAR PERFORMANCE MANAGEMENT and EVALUATION SYSTEM (PMES)

To: Assistant Schools Division Superintendent
Chief Education Supervisors (CID & SGOD)
Education Program Supervisors
Section Heads
Cluster Heads
Elementary & Secondary School Heads
This Division

1. In reference to the DepEd Memorandum No. 089, s. 2025 or the Guidelines on the Multi-Year Performance Management and Evaluation System (PMES) for Teachers for School Year 2025-2026 to 2027-2028, this Office shall conduct the **Capacity Building for Teachers and School Leaders on the DepEd Memorandum No. 089, s. 2025-Guidelines on the Multi-Year PMES** on **October 28, 2025**, within **Tacurong City**. The specific venue will be announced in a separate memorandum.
2. This activity aims to:
 - a. Capacitate teachers and school leaders on the multi-year guidelines of PMES; and
 - b. Establish clear guidelines for assessing teacher performance.
3. The participants are the identified Master Teachers and the school administrators of the 33 schools (*See attached List of Participants*). Further, all participants are expected to be at the venue at exactly 7:30 a.m. for registration.



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4. The expenses relative to the conduct of this activity shall be charged to the HRTD InSet Funds 2024, subject to the usual accounting and auditing rules and regulations.
5. For information, compliance, and guidance of all concerned.


GILDO G. MOSQUEDA, CEO VI
Schools Division Superintendent



MDJRdF/SGOD/DM-2025 CONDUCT OF THE CAPACITY BUILDING FOR TEACHERS AND SCHOOL LEADERS ON THE DEPED MEMORANDUM NO. 89, S. 2025 – GUIDELINES ON THE MULTI-YEAR PERFORMANCE MANAGEMENT and EVALUATION SYSTEM (PMES) / October 15, 2025



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Enclosure No. 1 to Division Memorandum SGOD-2025-168

**LIST OF PARTICIPANTS TO THE CAPACITY BUILDING FOR TEACHERS AND
SCHOOL LEADERS ON THE DEPED MEMORANDUM NO. 89, S. 2025 –
GUIDELINES ON THE MULTI-YEAR PERFORMANCE MANAGEMENT and
EVALUATION SYSTEM (PMES)**
October 28, 2025, Tacurong City

NO	NAME	POSITION	SCHOOL/OFFICE
1.	Gildo G. Mosqueda, CEO VI	SDS	SDO
2.	Gilbert B. Barrera, CESE	ASDS	SDO
3.	Mayflor D. Romualdo	CES-SGOD	SDO
4.	Arlene Rosa G. Arquiza	CES-CID	SDO
5.	Ma. Dianne Joy R. dela Fuente	SEPS	SDO
6.	Janice P. Suboc	EPS-II	SDO
7.	Mohani A. Paguita	SEPS	SDO
8.	Junaflor R. Sucaldito	EPS-II	SDO
9.	Alejandro S. Reginaldo, Jr	PO III	SDO
10.	Agnes G. Muyco	EPS-ALS	SDO
11.	Ma. Teresita H. Escobia	P-IV	VFGNHS
12.	Perla A. Lloren	MT-II	VFGNHS
13.	Pamela Jamias	MT-II	VFGNHS
14.	Martin I. Diaz	P-III	TNHS
15.	Ester M. Eullaran	ASP -II	TNHS
16.	Ma. Arlene Sencio	MT-II	TNHS
17.	Yolanda A. Sucayan	MT-II	TNHS
18.	Victoria M. Bogador	MT-I	TNHS
19.	Mary Grace Cabanada	MT-I	TNHS
20.	Jezrel Fulgencio	MT-I	TNHS
21.	Marissa D. Uy	MT-I	TNHS
22.	Ronald D. dela Pena	MT-III	RMNHS
23.	Rosana P. Lacson	MT-I	RMNHS
24.	Ma. Teresa H. Ruz	ASP II	ASBNHS
25.	Conrad G. Gamboa	MT-I	ASBNHS
26.	Ramelyn V. Usman	P-II	SENHS
27.	Gerry B. Sermese	MT-I	SENHS
28.	Memvie L. Alesna	P-III	AFSCES
29.	Sheila Marie N. Pajela	MT-II	AFSCES
30.	Rachel Antoinette M. Diaz	MT-II	AFSCES



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31.	Rodolfo M. Agon	P-I	SEES
32.	Hazel F. Melendres	P-I	PAES
33.	Adonis S. Gacho	MT-I	PAES
34.	Nancy D. Castro	P-I	TES
35.	Krizza Mae E. Aguirre	MT-I	TES
36.	Ma. Bella A. Victorio	P-I	VPDES
37.	Rolibecca C. Cruz	T-II	SRES
38.	Mary Lee D. Econg	HT-II	CPVES
39.	Ma. Meresa F. Bacea	P-II	JHLES
40.	Jocelyn Antonio	MT-II	JHLES
41.	Glenda Rose G. Yasin	P-II	MZBES
42.	Ma. Fe Jayag	MT-I	MZBES
43.	Regina O. Baron	P-I	KES
44.	Brilin A. Adalin	MT-II	KES
45.	Wendy Lynn G. Conejar	P-II	NICES
46.	Jedelyn Portuito	MT-I	NICES
47.	Samson M. Tallodar	P-II	TPES
48.	Roy E. Soberano	HT-I	TPES
49.	Lanie S. Molina	SPET-I	TPES
50.	Gladys P. Viola	MT-II	TPES
51.	Melody B. Fernandez	MT-II	TPES
52.	Danny L. Daga-as	T-III	SPNHS
53.	Riza P. Velasco	P-I	UKNHS
54.	Dennis B. Rubin	MT-II	ASIS
55.	Jeanne G. Acosta	HT-III	ASIS
56.	Neptali B. Mayuga	MT-I	ASIS
57.	Jeanilyn C. Batchar	P-II	JACS
58.	Maria Fe P. Catalan	MT-I	JACS
59.	Faith C. Somcio	P-I	JVLSES
60.	Grace E. Cuevas	MT-I	JVLSES
61.	John Gil Pamposa	HT-II	RMES-MAIN
62.	Helen H. Gamboa	MT-I	RMES-MAIN
63.	Joselito B. Pilotos	P-I	RMES-BEAM
64.	Lucy F. Padillo	MT-I	RMES-BEAM
65.	Romulo C. Ventura, Jr	P-I	LPES
66.	Charlie G. Braga	P-II	EPBMES-MAIN
67.	Thelma Sabdani	MT-I	EPBMES-MAIN
68.	Teofila P. Erolpan	P-I	EPBMES-BEAM



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69.	Max Michael L. Padillo	P-I	LMES
70.	Mary Grace D. Arabis	MT-I	LMES
71.	Melanie B. Delos Santos	P-II	NLES
72.	Elva P. Belgira	P-I	MAMMES
73.	Imelda V. Bracamonte	MT-II	MAMMES
74.	Mary Grace G. Hilarion	P-II	BES
75.	Janet V. Magtulis	MT-I	BES
76.	Cristina P. Gaurana	P-I	SAES
77.	Jeanette P. Garde	MT-I	SAES
78.	Jackie A. Ochintang	HT-IV	DMJGMCS
79.	Gengelyn D. Ochintang	MT-I	DMJGMCS
80.	Nomer F. Buenavente	AA	SDO



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Enclosure No. 2 to Division Memorandum SGOD-2025-148

**LIST OF PARTICIPANTS TO THE CAPACITY BUILDING FOR TEACHERS AND
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GUIDELINES ON THE MULTI-YEAR PERFORMANCE MANAGEMENT and
EVALUATION SYSTEM (PMES)**
October 28, 2025, Tacurong City

MATRIX OF ACTIVITIES

Time	Activity	Responsible Person
7:30 – 8:00 AM	Registration	Secretariat
8:01 AM – 8:30 AM	Opening Program	AVP
	<i>Prayer</i>	
	<i>National Anthem</i>	
	<i>Regional & Tacurong Hymn</i>	Nomer F. Buenavente AA
	<i>Welcome Remarks</i>	Gilbert B. Barrera, CESE ASDS
	<i>Acknowledgement of Participants</i>	Janice P. Suboc EPS-II
	<i>Message</i>	Gildo G. Mosqueda, CEO VI <i>Schools Division Superintendent</i>
8:31 AM – 12:00 NN	Presentation and Discussion of DM No. 89, s. 2025	Mayflor D. Romualdo Chief ES-SGOD
12:01 PM – 1:00 PM	Health Break	
1:01 PM – 2:30 PM	Continuation of the Presentation and Discussion of DM No. 89, s. 2025	Mayflor D. Romualdo Chief ES-SGOD
2:31 PM – 4:00 PM	Focused Group Discussion and Pre-Planning Activities for the PMES	Cluster Heads
4:01 PM – 4:30 PM	Wrap Up and Ways Forward	Ma. Dianne Joy R. dela Fuente SEPS
4:31 PM – 5:00 PM	Closing Program	Secretariat
Program Facilitator: John G. Bayugos PDO-II		



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