



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

October 13, 2025

DIVISION MEMORANDUM
SGOD No. 164 s. 2025

**PARTICIPATION TO THE CONDUCT OF LEARNER RIGHTS AND PROTECTION
SPECIALIZATION COURSE**

TO: Assistant School Division Superintendent
Chiefs, CID and SGOD
All Concerned
This Division

1. With reference to the Regional Memorandum ESSD-2025-213 dated September 30, 2025, the Department of Education Regional Office XII through the Education Support Services Division (ESSD) will conduct a **Learner Rights and Protection Specialization Course** on **October 19-23, 2025** at **Eulogia Hotel (formerly Family Country Homes Hotel and Restaurant), Mateo Road, General Santos City**.
2. This comprehensive course is designed to equip education personnel with the necessary tools and knowledge to create a safe and nurturing environment for learners. It covers a wide range of topics, from understanding the legal frameworks of child protection to practical strategies for intervention and prevention of abuse, bullying, and other LRP-related concerns.
3. The specialization course aims to provide appropriate knowledge, skills, and attitudes for the participants to be able to:
 - Understand the existing laws, policies and guidelines on child protection, including DepEd Order No. 40, s. 2012 (Child Protection Policy), and other relevant national and international laws and frameworks;
 - Apply practical skills in identifying, responding to, and managing cases of abuse, bullying, discrimination, and other forms of violence against learners within the national, division, and school settings; and
 - Promote rights-based, inclusive, and safe-learning environment by fostering advocacy, accountability, and collaboration, among education stakeholders in support of learner welfare and protection.
4. Completer of this course will receive a certificate and will become a Certified Child Protection Specialist of DepEd SOCCSKSARGEN Region.
5. The official participants from SDO Tacurong City are the following:

No.	Name	Position/Designation	School
1	Cindy A. Loyola	School Guidance Coordinator	RMNHS
2	Mischelle T. Apresto	School Guidance Coordinator	TNHS
3	Cherry Ann B. Doctora	School Guidance Coordinator	ASIS
4	Dafhne M. Quema	School Guidance Coordinator	UKNHS
5	Ma. Elma S. Lino	School Guidance Coordinator	SENHS



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6	Jocelyn O. Defensor	School Guidance Coordinator	ASBNHS
7	Nessa Thea M. Muñoz	School Guidance Coordinator	SPNHS
8	Mark S. Baligat	School Guidance Counselor	VFGNHS
9	Ronni D. Endico	School Guidance Coordinator	AFSCS
10	Lodjean P. Pama	School Guidance Coordinator	TPES

6. The venue, accommodation, meals, training supplies, and the honorarium and travel expenses of speakers shall be charged against the downloaded Program Support Funds (SARO DEPED-12-25-523) while the travel expenses of the participants shall be charged against any available local funds/School MOOE and/or SDO local fund/MOOE, subject to usual auditing and accounting rules and regulations.

7. Participating non-teaching personnel shall be granted Compensatory-Time-Off (CTO) for October 19, 2025 (Sunday) in accordance with CSC-DBM Joint Circular No. 2, s. 2015, Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees while participating teaching personnel are entitled to Service credits whichever is applicable in accordance with Civil Service or DO no. 13, s. 2024 titled Revised Guidelines on the Grant of Vacation Service Credits for Teachers.

8. For the information, guidance and strict compliance of all concerned.

GILDO G. MOSQUEDA, CEO VI
Schools Division Superintendent

Enclosure: None

Reference: RM-ESSD-2025-213

Allotment: None

To be included in the Perpetual Index under the following Subjects:

Learner Rights & Protection Specialization Course

JGB/SGOD/DM – Participation to the Conduct of Learner Rights and Protection Specialization Course/October 13, 2025.



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