



Republic of the Philippines
Department of Education
Region XII
City Schools Division of Tacurong

September 22, 2025

DIVISION MEMORANDUM

CID – 2025 - 127

DIVISION BENCHMARKING ACTIVITY OF ALTERNATIVE LEARNING SYSTEM (ALS) TEACHERS ON EFFECTIVE IMPLEMENTATION OF BE YOUR OWN BOSS (BYOB) AND WORK BASED LEARNING (WBL) AND COMMUNITY LEARNING CENTER (CLC) MANAGEMENT

To: Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Education Program Supervisors
Cluster Heads
San Emmanuel National High School Principal
ALS Focal Person
Education Program Specialist II for ALS
ALS Teachers

1. The Department of Education SDO-Tacurong City through the Curriculum Implementation Division (CID) shall conduct the Division Benchmarking Activity of ALS Teachers on Effective Implementation of BYOB and WBL, and CLC Management on October 3, 2025 at General Santos City particularly in Apopong District CLC and Tambler District CLC.
2. The activity aims to:
 - a. identify the key strategies that enhance the effectiveness and efficiency of BYOB and WBL programs in fostering entrepreneurial and workforce readiness;
 - b. strengthen CLC management by applying benchmarking insights, best practices and strategies gathered to improve administrative, instructional, and operational practices.
3. Participants to this activity are EPSA II, ALS Teachers, select EPS and Chief ES of CID. Below are the expected participants.

Name	Designation	Station
1 Jeany M. Kungan	ALS Teacher	Central Cluster
2 Eleazar T. Villaruel	ALS Teacher	Central Cluster
3 Niel Jan D. Mosqueda	ALS Teacher	Central Cluster
4 Geonex M. Leonin	ALS Teacher	North cluster
5 Alfredo B. Tugom, Jr.	ALS Teacher	North Cluster
6 Rogie B. Pagayon	ALS Teacher	North Cluster
7 Edsel R. Calimlim	ALS Teacher	East Cluster
8 Jessica S. Cano	ALS Teacher	East Cluster
9 Rodella V. Clarito	ALS Teacher	West Cluster
10 Jupeter G. Mosqueda	ALS Teacher	West Cluster
11 Raffy G. Camimo	ALS Teacher	West Cluster
12 Alexander P. Dumas	ALS Teacher	Couth Cluster
13 Ronel N. Obeja	ALS Teacher	South Cluster
14 Jerick E. Fegarido	SHS ALS Teacher	SENHS



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16 Jonald S. Cadio	EPSA	CID-SDO
17 Bernard F. Antolo	EPS	CID-SDO
18 Rona L. Bred	EPS	CID-SDO
19 Agnes G. Muyco	EPS	CID-SDO
20 Arlene Rosa G. Arquiza	Chief ES	CID-SDO

5. Meals, travel and other incidental expenses shall be charged against the ALS downloaded Fund in the SDO.
6. For any inquiries or clarifications, contact Agnes G. Muyco, EPS, at agnes.muyco@deped.gov.ph.
7. Immediate dissemination of this Memorandum is desired.


GILDO G. MOSQUEDA, CEO VI
Schools Division Superintendent


Enclosures: None

Reference: None

Allotment: ALS PSF

To be included in the Perpetual Index under the following subjects
ALS BENCHMARKING ACTIVITY

AGM/CID/DM/ DIVISION BENCHMARKING ACTIVITY OF ALTERNATIVE LEARNING SYSTEM (ALS) TEACHERS ON EFFECTIVE IMPLEMENTATION OF BE YOUR OWN BOSS (BYOB) AND WORK BASED LEARNING (WBL) AND COMMUNITY LEARNING CENTER (CLC) MANAGEMENT/September 22, 2025



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