



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

September 15, 2025

DIVISION MEMORANDUM

CID-2025- 123

**CAPACITY BUILDING FOR EXTERNAL AND INTERNAL TUTORS ON THE ARAL
PROGRAM: STRENGTHENING ACADEMIC RECOVERY AND ACCESSIBLE
LEARNING**

To: Assistant Schools Division Superintendent
Chief of Functional Divisions
Education Program Supervisors
Cluster Heads
Elementary and Secondary School Administrators
Public Schools
This Division

1. In reference to DepEd Order No.18, s. 2025 "Implementing Guidelines of the Academic Recovery and Accessible Learning (ARAL) Program, this Office, through the Curriculum Implementation Division (CID), shall conduct a Capacity Building on the Academic Recovery Accessible Learning (ARAL) to all External and Internal Tutors, on October 6-8, 2025. The venue will be announced in a separate issuance. All participants are expected to be at the venue before 8:00 AM.

2. The following is the list of participants:

No.	Name	Assigned School
1	Darry Salamanca	NICES
2	Ivy Claire Ledda	NICES
3	Chico Reyes	NICES
4	Sarah Grace Dacumos	NICES
5	Psychie Pentecostes	NICES
6	Jesza Lojente	NICES
7	Lenny Quijada	AFCES
8	Mary Ann Canta	NICES
9	Rowena Delos Santos	NICES
10	Annalou Ariston	NICES
11	Kriszel Jane Javier	NICES
12	Jariel Montales	NICES
13	Glory Be Arlanza	NICES
14	Ellen Sueno	TPES
15	Jinessa Damandaman	AFCES
16	Johanna Lidtuas	TPES
17	Jamica Cordero	TPES
18	Mie Camasura	TPES
19	Arra Cayetano	TPES
20	Leanne Ros Capalla	TPES
21	Lovelyn Batoampo	JVLSES



Address: Alunan Highway, Poblacion, Tacurong City 9800
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22	Daniel Rivera	JVLSES
23	Janice Leovo	JVLSES
24	Annie Dagmil	JVLSES
25	Althea Jean Robles	JVLSES
26	John Dominic Robles	JVLSES
27	Raihana Maulana	MAMES
28	Ruby Mariano	ASIS
29	Argie Rebamome	SENHS
30	Zyriel Anal	SENHS
31	Mary Joy Dela Cruz	SEES
32	Kathleen Jane Ochada	SENHS
33	Jehan Limba	SENHS
34	Irish Joy Obra	SENHS
35	Amer Bangsa Pueto	SENHS
36	Jeffrey Gabata Jr.	SENHS
37	Joyleen Mentoy	SENHS
38	Jaycer Jan Dionio	RMNHS
39	Joyleen Mentoy	EPBMES
40	Danny Eric	TNHS
41	Regina Paga	NLES
42	Jovelyn Penuela	BES
43	Janet Magtulis	BES
44	Christian Gonzaga	BES
45	Imelda Bracamonte	MAMES
46	Emmalyn Mamalo	DMJGCS
47	Janmary Demise	DMJGCS
48	Jeanly Reymon	DMJGCS
49	Jean Azarcon	DMJGCS
50	Harlen Baricuatro	DMJGCS
51	Psyche Cerbas	JHLES
52	Ian Christopher Maquilan	JHLES
53	Christine Umadhay	JHLES
54	Previlino Alvarez	JHLES
55	Mary Ann Mahusay	JHLES
56	Jocelyn Canto	JHLES
57	Gladys Viola	TPES
58	Jocelyn Barroquillo	TPES
59	Mia Villaver	TPES
60	Kelven Jim Galindo	TPES
61	Babylyn Daanoy	TPES
62	Noraisa Alim	TPES
63	Melydia Britania	TPES
64	Ezer Peralta	TPES
65	Cecilia Lontiong	TPES
66	Fernalyn Joy Tam	TPES
67	Lodjean Pama	TPES



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68	Maimona Arobinto	TPES
69	Eddie Gsbio	TES
70	Zyriel Awal	CPVES
71	Angelica Liza	DMJGMCS
72	Joylie Serrano	CPVES
73	Javiel Montales	NICES
74	Glenbelle Guia Fortez	MZBES
75	Faiza Menzili Diagao	MZBES

LISTS OF LEARNING MANAGERS/ RESOURCE PERSONS

NAME	POSITION	SCHOOL/OFFICE
Mary Ann C. Umadhay	EPS	CID
Ronald Pelitro	P-II/Division Coordinator	CID
Jeanilyn Batchar	P-III	JACS
Ma. Teresa Ruz	P-I	ASBNHS
Dennis Rubin	MT-I	ASIS
Glenda Rose Yasin	P-1	Ma. Z. Bayya ES
Hazel Melendres	P-I	PAES
Riza Velasco	HT-	UKNHS
John Gil Pamposa	HT-III	RMES
Ronald Dela Pena	MT-III	RMNHS

3. A contract of Service (COS) will be provided to each external tutor to ensure a clear understanding of terms.

4. Should the activities coincide with a holiday, weekends, or declaration of government office closure, participants and management staff involved in the activities shall be entitled to Compensatory Time-Off (CTO) in accordance with Civil Service Commission and Department of Budget and Management Joint Circular No.2, s—2004, regarding the Non-Monetary Remuneration for Overtime Services Rendered and service credits as provided in DepEd Order No.13 s. 2024, Revised Guidelines on the Grant of Vacation Service Credits for Teachers.

5. The supplies, materials, and meals of the participants for ARAL Capacity Building and School Heads ARAL orientation are chargeable to the directly released BEC Fund allocated for ARAL Program, subject to the usual accounting and auditing rules and regulations.

6. For more inquiries, contact Mary Ann C. Umadhay, EPS at mary.umadhay@deped.gov.ph



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7. Immediate and wide dissemination of this Memorandum is desired.

GILDO G. MOSQUEDA, CEO VI
Schools Division Superintendent

Enclosure: None
Allotment: None
Reference: DepEd Order No.18, s. 2025
To be indicated under the perpetual index under the following subjects:
READING CURRICULUM ACADEMIC

MACU/DM/CID/CAPACITY BUILDING FOR EXTERNAL AND INTERNAL TUTORS ON THE ARAL PROGRAM:
STRENGTHENING ACADEMIC RECOVERY AND ACCESSIBLE LEARNING/_/September 15, 2025



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