



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

July 31, 2025

DIVISION MEMORANDUM
SGOD No. 107 s. 2025

**PARTICIPATION TO BASIC INCIDENT COMMAND SYSTEM (BICS) TRAINING
FOR ESSD PERSONNEL AND DRRM COORDINATORS**

TO: Assistant School Division Superintendent
Chiefs, CID and SGOD
All Concerned
This Division

1. With reference to the Regional Memorandum ESSD-2025-114, the DepEd Regional Office XII through the Education Support Services Division (ESSD) will conduct a **3-day Basic Incident Command System (BICS) Training Course** on **August 6-8, 2025** at **The Farm @ Carpenter Hill, City of Koronadal**.

2. This activity aims to:

- Understand ICS Principles and Structure:** Learn the key components, roles, and flexibility of the Incident Command System (ICS);
- Develop Incident Management Skills:** Gain expertise in creating Incident Action Plans, managing resources, and ensuring effective communications;
- Enhance Coordination and Collaboration:** Master working within a unified command structure across multiple agencies or jurisdictions;
- Apply ICS in Real-World Scenarios:** Practice ICS concepts through exercises and scenarios to prepare for actual emergencies.

3. The official participants from SDO Tacurong City are the following:

No.	Name	Position/Designation
1	John G. Bayugos	PDO II /Div. DRRM Coordinator
2	Ma. Dianne Joy R. Dela Fuente	SEPS /Div. DRRM Alternate Focal
3	Floro A. Belano	Asst. School Head /SDRRM Coordinator

4. Hotel accommodation, meals and snacks, supplies and other materials shall be charged to the Regional DRRM/DPRP Funds while travel expenses and incidentals of identified participants shall be charged to Division DRRM DPRP Funds or any local funds subject to the usual accounting and auditing rules and regulations.

5. For the information, guidance and appropriate action of all concerned.


GILDO G. MOSQUEDA, CEO VI
Schools Division Superintendent



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Enclosure: None

Reference: RM-ESSD-2025-114

Allotment: None

To be included in the Perpetual Index under the following Subjects:

DRRM Basic Incident Command System (BICS) Training

JGB/SGOD/DM – Participation to Basic Incident Command System (ICS) Training for ESSD Personnel and DRRM Coordinators /July 31, 2025.



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