



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

June 04, 2025

DIVISION MEMORANDUM

SGOD No. 065, s. 2025

WORK ATTITUDE AND VALUES ENHANCEMENT SEMINAR

TO: Assistant Schools Division Superintendent
Chiefs, Curriculum Implementation and
Schools Governance and Operations Division
Cluster Head
School Head
Elementary and Secondary Schools (Public)
This Division

1. In line with our continuing efforts to promote professional growth and strengthen organizational culture, the Schools Division Office of Tacurong City through the School Health and Nutrition Unit will conduct a **Work Attitude and Values Enhancement (WAVE) Seminar** on July 1-2, 2025 at the Conference Hall, SDO Compound, Tacurong City. The seminar will start at exactly 8:30 in the morning up to 4:00 in the afternoon.
2. The seminar aims to instill and reinforce the core principles, helping participants reflect on their personal values, align with organizational goals, and develop a mindset that fosters productivity, resilience, and ethical behavior. It is a time to **pause, reflect, and recalibrate**.
3. The participants are the school guidance designates of all public elementary and secondary schools.
4. Attached are the program matrix and the list of participants to attend the said activity.
5. Widest dissemination of this Memorandum and participation of all concerned are enjoined.


GILDO G. MOSQUEDA, CEO VI
Schools Division Superintendent

Enclosure: 1-2
References: Mental Health Law
Allotment: None
To be indicated in the Perpetual Index under the following Subjects:
WORK ATTITUDE VALUES ENHANCEMENT
JYA/SGOD-SHS/DM/ WORK ATTITUDE AND VALUES ENHANCEMENT SEMINAR/ JUNE 04, 2025



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Enclosure No. 1 to the DM SGOD No. 065s, 2025

WORK ATTITUDE AND VALUES ENHANCEMENT SEMINAR

July 1-2, 2025
SDO Conference Hall

DIVISION PROGRAM COMMITTEE AND TECHNICAL WORKING GROUP

Gildo G. Mosqueda, CEO VI	Schools Division Superintendent
Gilbert B. Barrera, CESE	Asst. Schools Division Superintendent
Mayflor D. Romualdo	Chief ES - SGOD
Arlene Rosa G. Arquiza	Chief ES - CID
Joseph R. Pilotos	EPS – Values Education
Akifa F. Guido, MD	Medical Officer III
Aisa B. Bunsu, DMD	Dental Officer II
Jonalee Y. Arquiza, RN	Program Director/Facilitator
April Jane L. Duadua, RN	Facilitator/Safety Officers
Catherine Joy Q. Maratas, RN	
John G. Bayugos	
Quirico M. Batilaran, RGC	Resource Speaker/Facilitator
Jocelyn O. Defensor, RGC	Resource Speaker/Facilitator

PARTICIPANTS

School	Name
Tacurong Pilot ES	Lodjean Pama
Dr. Manuel Grino MES	Gengelyn D. Ochintang
Abang-Suizo ES	Charito D. Gonzaga
San Antonio ES	Jeanette P. Garde
Maria A. Montilla MES	Rodel M. Parcon
New Lagao ES	Remy Pagayon
Buenaflor ES	Janet V. Magtulis
Kalandagan ES	Methuselah Alvior
Maria Z. Bayya ES	Elaine Joy Aguilar
J. Hector Lacson ES	April Mae Palmares
Amado Fernandez CES	Roy E. Soberano
Pedregosa-Acosta ES	Josefina Pedregosa
Casilda P. Venus ES	Rosalyn P. Sol
Tina ES	Krizza Mae E. Aguirre



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San Emmanuel ES	Mary Jean Ceballos
Victorina P. Dasmarinas ES	Virma M. Aguilar
San Rafael ES	Mary Rose M. Velasco
Josue Alcasid Central School	Delia Del Castillo
Jose V Lagon ES	Susan F. Gabay
Rajah Muda ES-Main	Helen H. Gamboa
Rajah Muda ES-Beam	Lucy F. Padillo
Elisa P. Bernardo MES – Main	Merlene V. Lagsub
Elisa P. Bernardo MES – Beam	Ma. Ruby Hachuela
Lourdes Pama ES	Evelyn Aposaga
Lancheta – Magallon ES	Grace Marie Arabis
SECONDARY	
Upper Katungal NHS	Mischelle T. Apresto
Rajah Muda NHS	Letty Garsola
Apolinario S. Bernardo NHS	Sheryll P. Daluyo
Tacurong National HS	Rowena P. Salome
Virginia F. Grino MNHS	Annielyn B. Moral
Abang Suizo Integrated School	Cherry Ann B. Doctora
San Emmanuel NHS	Ma. Elma S. Lino
San Pablo NHS	Nesa Thea B. Muñoz



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Enclosure No. 2 to the DM SGOD No. 065 s, 2025

Activity Matrix

July 1-2, 2025 | 8:30 am | SDO Tacurong Conference Room

TIME	TOPICS	RESOURCE SPEAKER/ FACILITATOR
DAY 1		
8:30 am	Registration	
8:30-9:00 am	Program proper: Preliminaries Welcome Remarks Opening Message Inspirational Message	Audio Visual Presentation Mayflor D. Romualdo ES-SGOD Chief Joseph R. Pilotos EPS -Values Education Gildo G. Mosqueda, CEO VI Schools Division Superintendent
9:00-9:10 am	Statement of Purpose	Jonalee Y. Arquiza, RN Program Holder/Division SMHP Coordinator
9:10 – 12:00	Session I: Personal Values and Work Attitude Subtopics: 1. Understanding Work Attitudes 2. Identifying Personal and Organizational Values	Quirico M. Batilaran, RGC Guidance Counselor II- TNHS
12:00 – 13:00 LUNCH BREAK		
13:00 – 15:45	Continuation.... Subtopics: 3. The Impact of Attitude on work Performance 4. Shifting Mindset: From “Job” to “Purpose”	Jocelyn O. Defensor, RGC Teacher III/ Guidance Designate – ASBNHS



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15:45 – 16:00	End of 1 st day Activity	
DAY 2		
8:30-8:45	Prayer Unfreezing Activities	TWG
8:45– 12:00	Session 2: Enhancing Work Ethics and Team Behavior Subtopics: 1. Key Work Ethics: Discipline, Integrity, Punctuality 2. Understanding Professionalism	Quirico M. Batilaran, RGC Guidance Counselor II- TNHS
12:00 – 13:00	LUNCH BREAK	
13:00-15:00	Continuation... Subtopics: 3. Teamwork and Respect in a Diverse Workplace 4. Handling Conflicts Positively	Jocelyn O. Defensor, RGC Teacher III/Guidance Designate – ASBNHS
15:00 -15:30	Open Forum Awarding of Certificates	TWG
15:30 – 16:00	Updates Closing Remarks	Akifa F. Guido, DMD Medical Officer III

JOHN B. BAYUGOS
Podium Master