

### Department of Education

Region XII Schools Division Office of Tacurong City

August 1, 2024

DIVISION MEMORANDUM OSDS No. 083, s. 2024

#### FINANCIAL REVIEW AND MONITORING

To: Assistant Schools Division Superintendent
SGOD Chief
School Heads
Division – based Accounting, Budget & Supply Personnel
School – based Non -Teaching Personnel

- 1. To ensure efficiency in the management of resources, Schools Division Office of Tacurong City shall conduct financial review and monitoring in all public schools in August 2024.
- 2. The objectives of the financial review and monitoring are the following:
  - a. To properly monitor and validate school financial disbursements in conformance with DepEd Order No. 008, s. 2019 Revised Guidelines on the Direct Release, Use, Monitoring and Reporting of MOOE allocation of schools including other funds managed by schools and other existing governmental financial policies.
    - b. To check the existence, completeness, accuracy, and appropriateness of the implementation of all programs, projects and activities based on school's approved budget, MOOE and PS disbursements, school liquidation reports and other financial reports
    - c. To give a technical assistance to school heads and school -based non -teaching personnel on school financial management.
- 3. All schools are advised to prepare the necessary documents on all school properties and funds for the on -site monitoring.
- 4. Refer to Enclosures 1 and 2 for the IUs and Non -IUs Financial Review and Monitoring Tools, as well as the Monitoring Teams with their corresponding assigned schools and schedules, respectively.
- 5. Transportation and other related expenses incurred during the conduct of the monitoring are chargeable against the local funds, subject to the usual accounting and auditing rules and regulations.



Address: Alunan Highway, Poblacion, Tacurong City 9800 Telephone Numbers: (064)-200-6316; 0919-065-6425

Email: tacurong city @deped gov.ph
Website: depedtacurong.org



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For the information, guidance, and compliance of all concerned. 6.

DO G. MOSQUEDA, CEO VI

Schools Division Superintendent 95



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Enclosure 1 to Division Memo OSDS No. 083 s. 2024



#### IUS FINANCIAL REVIEW AND MONITORING TOOL

S	CHOOL I.D:	MONITO		
Г	INDICATORS	YES	NO	REMARKS
1	Compliance to Statutory Requirements and Regulatory Agencies' Issuan			THE PERSON
1	The SDO/IU submits financial reports and schedules to COA every 10th			
2	The SDO/IU submits Disbursement Vouchers (DVs) with supporting documents to COA on or before 10th day of the following month as evidenced in the transmittal & stamped received.  Reference: Section 92 of the GAA of 2021 or RA 11518 and Section 7.2 of COA Circular No. 2009-006 dated September 15, 2009			
3	The SDO/IU submits Budget and Financial Accountability Reports (BFARs) thru the DBM URS as evidenced in the transmittal & stamped recieved.  a. FAR 2, 2A, FAR 5 and FAR 6-within 30 days after the end of the quarter  b. FAR 4-on or before the 10th day of the following month Reference: COA-DBM Joint Circular 2019-1			
4	The IU submits Monthly Financial Reports to SDO based on the deadlines set in the Division Memorandum.  Accounting Reports:  *Signed Bank Reconciliation with Bank Statement & List of outstanding Checks/LDDAP -ADA - on or before 5th day of the following month *Signed Monthly RADAI - on or before 5th day of the following month *Signed Monthly Report of Disbursement (MRD) - soft copy - on or before 2nd day of the following month (emailed to kelvin.apud@deped.gov.ph) and hard copy ( on or before 5th day of the following month)  *Approved DV, LDDAP -ADA (stamped received by the bank, Remittance list, Official Receipt (Provident Loan payment) - on or before 5th day of the following month.  *Status of MOOE (google drive) - on or before 5th day of the following month.  *Reference: DM OSDS No. 048, s. 2024			
5	The IU submits CY 2024 full sets of Midyear Financial Reports on July 8, 2024.  Reference: DM OSDS No. 070, s. 2024			
6	The SDO/IU submits bank reconciliation statement within twenty (20) days after the receipt of bank statement to COA as evident in the transmittal and stamped received.  Reference: Government Accounting Manual, Chapter 21, Sec. 7			
7	The IU submits Other Financial Reports on or before 10th day of the first month of the following quarter (IGP, Donation in Kinds & Cash, SEF, PTA and others as evident in the transmittal and stamped recieved.  Note: JHS & SHS should have separate reports  References: DepEd Order No. 008 s. 2019 & DM OSDS No. 124 s.			



SCHOOL:

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8	The SDO/IU consistently adheres to the implementation of P 5,000.00  Net Take Home Fay for DepEd personnel.  Reference: DO. 5, s. 2018 dated February 15, 2018			
9	The SDO/IU implements the twice a month release of salary to DepEd personnel as evident in the LDDAP-ADA received by the GSB and Disbursement Voucher with Supporting documents.  Reference: OUF 2021-0703 dated October 27, 2021			
10	Reference: OUF 2021-0703 dated October 27, 2021			
11	The SDO/1U processes and releases remittances to APDS accredited PLIs within 30 days after each payroll month.  Reference: OUF 2021-0703 dated October 27, 2021			
12	The SDO/IU processes and remits service fees deducted from the accounts of APDS accredited PLIs to the Bureau of Treasury within 30 days after each payroll month.  *Reference: OUF 2021-0703 dated October 27, 2021*			
13	The SDO/IU remits taxes withheld through BIR Electronic Filling and Payment System (eFPS) on or before prescribed due date.  References: RR No. 9-2001, RR No. 2-2002 & RR No. 26-2002			
14	The SDO/IU establishes Property, Plant and Equipment (PPE) balances that are verifiable as to existence, condition and accountability.  Reference: COA Circular 2020-06 dated January 31, 2020 (One-time cleansing)			
	The SDO/IU implements the guidelines on the increase in capitalization threshold of tangible items from 15,000.00 to 50,000.00.			
15	Reference: COA Circular 2022-004 dated May 31, 2022			
15	Reference: COA Circular 2022-004 dated May 31, 2022  The SDO properly monitors and reconciles audit suspensions, disallowances and charges including their settlement with the SASDC			
	Reference: COA Circular 2022-004 dated May 31, 2022  The SDO properly monitors and reconciles audit suspensions, disallowances and charges including their settlement with the SASDC issued by COA auditor			
16	Reference: COA Circular 2022-004 dated May 31, 2022  The SDO properly monitors and reconciles audit suspensions, disallowances and charges including their settlement with the SASDC issued by COA auditor  Reference: COA Circular No. 009 dated September 15, 2009  Recording of Financial Transactions			
16	Reference: COA Circular 2022-004 dated May 31, 2022  The SDO properly monitors and reconciles audit suspensions, disallowances and charges including their settlement with the SASDC issued by COA auditor  Reference: COA Circular No. 009 dated September 15, 2009			
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16 II 1 2 3	Reference: COA Circular 2022-004 dated May 31, 2022  The SDO properly monitors and reconciles audit suspensions, disallowances and charges including their settlement with the SASDC issued by COA auditor  Reference: COA Circular No. 009 dated September 15, 2009  Recording of Financial Transactions  The SDO/1U records properly and accurately the following financial  a. grant and replenishment of Petty Cash Fund  b. outstanding balances of bank accounts for school MOOE of JHS & SHS  c. remittance of service fees and receipt of certification from BTr  d. collection and deposit of other receipts to BTr (refunds, disallowances, etc)			
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11 1 2 3 4 5 6 7 8 9	Reference: COA Circular 2022-004 dated May 31, 2022  The SDO properly monitors and reconciles audit suspensions, disallowances and charges including their settlement with the SASDC issued by COA auditor  Reference: COA Circular No. 009 dated September 15, 2009  Recording of Financial Transactions  The SDO/IU records properly and accurately the following financial  a. grant and replenishment of Petty Cash Fund  b. outstanding balances of bank accounts for school MOOE of JHS & SHS  c. remittance of service fees and receipt of certification from BTr  d. collection and deposit of other receipts to BTr (refunds, disallowances, etc)  e. collection and deposit of bidding documents (trust fund)  f. constructive receipt and remittance of taxes withheld  g. purchase and issuance of common supplies to end-users  h. recognition and issuance of semi-expendable properties  i. reclassification of tangible items due to change of accounting policy (15,000.00 to 50,000.00 capitalization threshold)  j. recognition and depreciation schedule of PPEs  k. derecognition of PPEs (unserviceable, missing/non-existing)			
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III	Financial Reporting				
_	The SDO/IU adheres to the accounting principle on the fair presentation of FS that requires faithful representation of the effects of transactions, other events, and conditions:				
2	Trial Balance reflects the normal accounts and balances and shows the equality of debit and credit balances of all accounts				
3	Statement of Financial Position shows the detailed financial condition at certain date				
4	Statement of Financial Performance shows the results of operations - all items of revenue and expense recognized				
5	Statement of Changes in Net Assets shows the changes between two accounting periods reflecting the increase or decrease in the entity's net assets during the year				
	Statement of Cash Flows reflects all transactions affecting the cash and cash equivalents balances				
7	Notes to FS provides additional information and help clarify the items presented in the financial statements.				
8	Utilization of Enhanced Financial Reporting System (eFRS) for recording financial transactions and generating reports				
9	Subsidy for National Government (SNG) balances reconciles with Analysis of Notice of Cash Allocation and Utilization (ANCAU), Monthly Report of Disbursements (MRD), Statement of Cash Flows and Summary of Tax Remittance Advice				
10	Revenue and other receipts balances in the Quarterly Report of Revenue and Other Receipts (FAR 5) reconciles with Trial Balance and Statement of Cash Flows				
11	Adjustments (staled and cancelled checks, over/under disbursements, etc.) are properly presented in the MRD				
12	Prior year's cash advances are properly monitored and accounted for in the books of accounts				
13	FAR 4 Monthly Report of Disbursement is reconciled against TRA(system generated), RADAI & RCI & Bank Reconciliation .				
14	Bank Reconciliation is reconciled against supporting schedules (Bank Statement, RADAI & RCI, Schedule of Outstanding Checks or ADA.				
IV	SCHOOL FINANCIAL MANAGEMENT				
1	Actual Expenses are in accordance with their budget plans.(SIP, AIP, WFP, APP, FMP & others) Note: JHS & SHS should have separated budget plans				
2	The IU School has a copy of approved budget plans (SIP,AIP,WFP,APP, FMP & others)				
3	The teachers are well - informed of the financial standings of the school.				
4	The School issues School Memorandum for BAC Composition.				
5	The School issues School Memorandum for Inspectorate Team.				
6	The School has a functional Bid and Awards Committee for procurement process.				
7	The School has functional Inspectorate team for the inspection and acceptance of the procured items.				
8	The BAC head and members are functional and aware of the procurement process.				
9	The head and members of School Inspectorate team are aware of its duties and responsibilities.				
10	Maintained Individual Book of accounts for all sources of funds (Ledger) Bookkeeper) and Cash Book (Disbursing Officer). Note: JHS & SHS should have ledger and cash book balance				



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11	Existence and proper release of Office and Other Supplies procured based in RADAI & RCI and other disbursements reports.	
12	Completion of the Repair and Maintenance of School Building and other structure implemented as being reported in their Disbursement Report.	
13	Existence of procured semi – expendable machinery and equipment.	_
14	Salary/Wages were received by the watchman and utility based on disbursement report.	
15	Existence of the copy of cancelled/stale check from the Disbursing officer.	
16	Income Generating Projects/Activities/Programs (like, Income from School Canteen, Agricultural Crops and Aquaculture), Cash Donations received, and Legal Fees collected are properly disbursed (with supporting documents, like duly approved Activity Designs, Budget docs, Procurement docs. etc.)	
17	Donations in kind are properly recorded.	
18	The School Head, Bookkeeper and Disbursing officer have a certificate of Fidelity Bond from Bureau of Treasury.	
19	The SDO/IU have data backup and storage mechanism.	
20	The SDO/IU maintains complete and systematic filing of documents (DVs ) with supporting documents, financial reports and other supporting schedules)	
21	The IUs maintains complete and systematic filing of correspondences and documents (DVs with supporting documents, financial reports, Deped Order, COA Circular, Memorandum and other supporting schedules)	
22	The IUs Bookkeepers & Disbursing Officers present Financial Reports atleast once a month.	
23	The IUs Bookkeepers and Disbursing Officers assist the School Head, Program Holder and School Planning Team (SPT) on financial matters.	
24	The SDO/IU posted the Financial Reports (PS, MOOE, Bank Reconciliation, MRD, FAR 5, IGP and other funds) to Transparency Board on or before 10th day of the following month.	
25	IU is PhilGeps registered.	
v	Provident Fund Management	
1	Submitted the approved DV, LDDAP -ADA ("stamped received by the bank", Remittance List, Official Receipt to Accounting Section on or before 5th day of the following month.  Reference: DM OSDS No. 048, s. 2024	
2	Payment of loans are fully deducted in the salary.	
3	accurate billing of PF loans is submitted for payroll deduction	
	OWEN AVI DAMME	
	OVER- ALL RATING	



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Goo	d Practices in School	Financial Management			
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2					
3					
4					
5					
Aft		write hereunder the issues/gaps tha agreement to mitigate, address or im			
Issi	ies and Concerns	Recommendation/s	Agreement	Timeline	Remarks
	Result of this Monito	ring Tool was discussed with the con	cerned School head and pe	rsonnel of the so	chool.
		Signature over printed name of Lead 1	M onitor	Signat	ture over printed name of School Head



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# Republic of the Philippines Department of Education SOCCSKSARGEN REGION SDO TACURONS CITY

#### IUS FINANCIAL REVIEW AND MONITORING RESULT

SCHOOL:	S CHOOL HEAD;
SCHOOL I.D:	DATE:

CRITERIA	No. of Indicators	No. of Conformance	% of Comformance	Weight	Rating	Level of Performance
I. Compliance to Statutory Requirements and Regulatory Agencies' (25%)						
Score	16	16	100%	25%	25%	VERY GOOD
I. Recording Financial Transactions (25%)						
Score	17	17	100%	25%	25%	VERY GOOD
III. Financial Reporting (20%)						
Score	14	14	100%	20%	20%	VERY GOOD
IV. School Financial management (20%)						
Score	25	25	100%	20%	20%	VERY GOOD
V.Provident Fund management (10%)						
Score	3	3	100%	10%	10%	VERY GOOD
Average Rating				100%	100%	

## **CONGRATULATIONS!**



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Region XII Schools Division Office of Tacurong City

#### Republic of the Philippines Department of Education SOCSKSARGEN REGION SDO TACURONG CITY

#### IUs FINANCIAL REVIEW AND MONITORING RUBRICS

SCHOOL:		S CHOOL HEAD;	
SCHOOL I.D:		DATE	
CRITERIA		LEVEL OF PERFORMANCE	
CRIERIA	VERY GOOD	GOOD	NEEDS IMPROVEMENT
	3	2	1
I Compliance to Statutory	2007 10007 515	75% - 89% of the statutory and	Below 75% of the statutory

CINTERDINA		LEVEL OF PERFORMANCE			
CRITERIA	VERY GOOD	GOOD	NEEDS IMPROVEMENT		
	3	2	1		
I. Compliance to Statutory Requirements and Regulatory Agencies' (25%)	90% - 100% of the statutory and regulatory issuances are complied with	75% - 89% of the statutory and regulatory issuances are complied with	Below 75% of the statutory and regulatory issuances are complie with		
Rate	100%				
Score	0.75				
II. Recording Financial Transactions (25%)	90% - 100% of financial transactions are recorder properly and accurately	75% - 89% of financial transactions are recorder properly and accurately	Below 75% of financial transactions are recorder properl and accurately		
Rate	100%				
Score	0.75				
III. Financial Reporting (20%)	90% -100% of the financial reports adhere to the accounting principle of fair presentation	75% - 89% of the financial reports adhere to the accounting principle of fair presentation	Below 75% of the financial report adhere to the accounting principle of fair presentation		
Rate	100%				
Score	0.6				
IV. School Financial management (20%)	90% -100% of the school financial management are accurately and properly complied and followed	75% - 89% of the school financial management are accurately and properly	Below 75% of the school financia management are accurately and properly complied and followed		
Rate	100%				
Score	0.6				
VProvident Fund management ( 10%)	90% -100% of the status of provident fund is reconciled and monitored regularly	75% - 89% of the status of provident fund is reconciled and monitored regularly	Below 75% of the status of provident fund is reconciled and monitored regularly		
Rate	100%				
Score	0.3				
Overall Rating	3	HIGHLY CO	MMENDABLE		
<u> </u>	2.50 - 3.0	2.0 - 2.49	1.0 - 1.99		
<b>Decision:</b> Kindly check the space provided based on the overall rating.	HIGHLY COMMENDABLE The School has an outstanding financial management system that can be replicated	COMMENDABLE The School has a good financial management system but there are areas that need enhancement	NEEDS IMPROVEMENT The School needs improvement to enhancing major areas of financial management system		



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## Department of Education

Region XII Schools Division Office of Tacurong City



## Republic of the Philippines Department of Education SOCCSKSARGEN REGION

SDO TACURONG CITY

#### NON - IUs FINANCIAL REVIEW AND MONITORING TOOL

SCHOOL I.D:		SCHOOL HEAD: DATE OF MONEORING:		
	INDICATORS	YES	NO	REMARKS
I	Compliance to Statutory Requirements and Regulatory Agencies' Issuances			
	The Non-III school submits monthly liquidation reports to SDO Accounting Office every			

	INDICATORS	YES	NO	REMARKS
I	Compliance to Statutory Requirements and Regulatory Agencies' Issuances			
1	The Non-IU school submits monthly liquidation reports to SDO Accounting Office every 5th day of the following month. As evident by the stamp received by the Liquidator incharge.  Reference: DepEd Order No. 008, s. 2019 and DM OSDS No. 025, s. 2024			
2	The Non - IU school has atleast 75% of liquidation rate every quarter.  Reference: DepEd Order No. 008, s. 2019			
3	The Non-IU encodes the taxes withheld through monthly Tax Remittance Advice google sheet on or before prescribed due date.  References: DM OSDS No. 024, s. 2024			
4	The Non - IU submits Other Financial Reports on or before 10th day of the first month of the following quarter (IGP, Donation in Kinds & Cash, SEF, PTA and others). As evident in the date recieved by the Accounting personnel in -charge.  Note: JHS & SHS should have separate reports  References: DepEd Order No. 008 s. 2019 & DM OSDS No. 124 s. 2022 dated October 17, 2022			
5	The Non-IU implements the guidelines on the increase in capitalization threshold of tangible items from 15,000.00 to 50,000.00. As evident in the transactions in Liquidation Reports  Reference: COA Circular 2022-004 dated May 31, 2022, Paragraph 4.4 c			_
6	The Non-IU complies with the requirements of opening of bank accounts for MOOE of non-IUs.  Reference: DO 29 s. 2019 dated October 17, 2019			
7	The Non-IU posted updated School Transparency Board on or before 10th day of the following month. (CDR, Bank Reconcidiation, SEF, IGP, PTA and others). As shown Reference: DepEd Order No. 008, s. 2019			



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## Department of Education

#### Region XII Schools Division Office of Tacurong City

-	Schools Division Office of Tac	8 7
П	SCHOOL FINANCIAL TRANSACTIONS	
1	Actual Expenses are in accordance with their budget plans. [SIP, AIP, APP. WFP, FMP & others]	
2	The Non IU School has a copy of approved budget plans (SIP,AIP,WFP,APP, FMP & others)	
3	The teachers are well - informed of the financial standings of the school as to balance of the MODE fund and transactions.	
4	The School issues School Memorandum for BAC Composition.	
5	The School issues School Memorandum for Inspectorate Team.	
6	The School has a functional Bid and Awards Committee and knowledgeable of the procurement process.	
7	The School has functional inspectorate team for the inspection and acceptance of the procured items.	
8	The head and members of School Inspectorate team are aware of its duties and responsibilities.	
9	The Liquidation reports (School copy) are complete and intact and file in safe place. (2023 onwads)	
10	The ADASs maintains Individual Book of accounts for all sources of funds (Ledger) Bookkeeper) and Cash Book (Disbursing Officer).	
11	Existence of Office and Other Supplies procured based on Stock Cards, RSMI, RIS & Liquidation Report.	
12	Completion of the Repair and Maintenance of School Building and other structure implemented as being reported in their Liquidation Report.	
13	Existence of procured semi - expendable machinery and equipment as per ICS.	
14	Salary/Wages were received by the watchman and utility based on Liquidation report submitted by the School.	
15	Existence of the copy of cancelled/stale check from the Disbursing officer.	
16	Income Generating Projects/Activities/Programs (like, Income from School Canteen, Agricultural Crops and Aquaculture), Cash Donations received, and Legal Fees collected are properly disbursed (with supporting documents, like duly approved Activity Designs, Budget docs, Procurement docs. etc.)	
17	School maintains records of Donations in kind (Deed Of Donations, Deed Of Acceptance, PAR or [CS]	
18	The School Head and Disbursing officer have a certificate of Fidelity Bond from Bureau of Treasury.	
19	The Non-IUs has a data backup and storage mechanism.	
20	The Non-IUs maintains complete and systematic filing of correspondences and documents (DVs with supporting documents, financial reports, Deped Order, COA Circular, Memorandum and other supporting schedules)	
21	Clustered/School ADASs present Financial Reports atleast once a month.	
22	Clustered/School ADASs assists the School Head, Program Holder and School Planning Team (SPT) on financial matters.	
23	School Head complies & affix signature on the LPOM (Liquidaton Pre Audit Observation Memorandum)	
24	The School is PhilGeps Registered.	
	OVER-ALL RATING	



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## Department of Education

Region XII Schools Division Office of Tacurong City

Good Practi	ces in School Financ	ial Management				
1	1					
2						
3						
4						
5						
After monitoring, please write hereunder the issues/gaps that need improvement, provide or solicit recommendation/s then come -up with agreement to mitigate, address or improve as well as the timeline for each specific action.						
Issues and Concerns Recommendation/s Agreement Timeline Remark			Remarks			
Monitored by: Conforme:						
Signature over printed name of Lead Monitor DATE:			Signat DATE	ure over printed name of School Head		



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Region XII Schools Division Office of Tacurong City

## Republic of the Philippines Bevartment of Education

SOCCSKSARGEN REGION
SDO TACURONG CITY

#### NON - IUs FINANCIAL REVIEW AND MONITORING RESULT

SCHOOL:	S CBOOL HEAD;
SCHOOL I.D:	DATE:

CRITERIA	No. of Indicators	No. of Conformance	% of Comformance	Weight	Rating	Level of Performance
I. Compliance to Statutory Requirements and Regulatory Agencies' (50%)						
Score	7	7	100%	50%	50%	VERY GOOD
II. School Financial Transactions (50%)						
Score	24	24	100%	50%	50%	VERY GOOD
Average Rating					100%	

## **CONGRATULATIONS!**



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Region XII Schools Division Office of Tacurong City

# Republic of the Philippines Department of Education SOCCSKSARGEN REGION SDO TACURONG CITY

#### NON - IUS FINANCIAL REVIEW AND MONITORING RUBRICS

SCHOOL:	S CHOOL HEAD;
SCHOOL I.D:	DATE:

CRITERIA	LEVEL OF PERFORMANCE				
CRITERIA	VERY GOOD	GOOD	NEEDS IMPROVEMENT		
	3	2	1		
I. Compliance to Statutory Requirements and Regulatory Agencies' (50%)	90% - 100% of the statutory and regulatory issuances are complied with	75% - 89% of the statutory and regulatory issuances are complied with	Below 75% of the statutory and regulatory issuances are complied with		
Rate	100.00%				
Score	1.5				
II. School Financial Transactions (50%)	90% - 100% of financial transactions are declared, recorded and complied properly and accurately	75% -89% of financial transactions are declared, recorded and complied properly and accurately	Below 75% of financial transactions are declared, recorded and complied properly and accurately		
Rate	100.00%				
Score	1.5				
Overall Rating	3	HIGHLY COMMENDABLE			
	2.50 - 3.0	2.0 - 2.49	1.0 - 1.99		
			1.0 1.07		
<b>Decision:</b> Kindly check the space provided based on the overall rating.		COMMENDABLE The School has a good financial management system but there are areas that need enhancement	NEEDS IMPROVEMENT The School needs improvement by enhancing major areas of financial management system		



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Enclosure 2 to Division Memo OSDS No.083 s. 2024

#### FINANCIAL REVIEW AND MONITORING TEAMS AND THEIR SCHEDULES

Monitoring Team	School/ Cluster	Date	
TEAM A			
1. Jonel G. Solomon	TNHS	August 12- 13, 2024	
2. Sheryll A. Moradas			
3. Vivien O. Lima	VFGMNHS	August 19-20, 2024	
4. Mohani Paguital	194 - 1917 - S. 1982-2-3 - 19-19-19-7-2-3		
5. Aljoy Marie Nicolas	SPNHS & SENHS	August 21, 2024	
6. Bibsy Ruby Aradanas			
7. Ruby Lyn Alconera	RMNHS, UKNHS & ASBMNHS	August 22-23, 2024	
	WEST CLUSTER	August 26-27, 2024	
TEAM B			
1. Jeralden L. Paladin	NORTH CLUSTER	August 12-13, 2024	
2. Rea May Laygan			
3. Sharon May Zambra	CENTRAL CLUSTER	August 14, 2024	
4. Roselle Carvajal			
5. Kelvin Mark Apud	SOUTH CLUSTER	August 19-21, 2024	
6. Siegfred Fernandez			
	EAST CLUSTER	August 22 -23, 2024	



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