



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

January 23, 2024

DIVISION MEMORANDUM
CID No. 008 s. 2024

**DIVISION TRAINING OF JUNIOR HIGH SCHOOL TEACHERS IN ENGLISH,
SCIENCE, AND MATHEMATICS (ESM) ON HIGHER ORDER THINKING SKILLS
AND PROFESSIONAL LEARNING PACKAGES (HOTS-PLPs)**

To: Assistant Schools Division Superintendent
Chief EPS (CID & SGOD)
Education Program Supervisors
Secondary School Administrators
Public Schools

1. In reference to the Region Memorandum No. CLMD-2023-264 re Regional Training of Trainers on Higher Order Thinking Skills – Professional Learning Packages (HOTS-PLPs) for English, Science, and Mathematics – Cluster 2 (Grades 9 and 10), the Schools Division Office of Tacurong City will be conducting the division training on HOTS – PLPs of all Junior High School Teachers in English, Science, and Mathematics (ESM) on January 31 – February 3, 2024 at the Department of Education – National Educators Academy of the Philippines Region XII (DepED – NEAP RXII), Barangay Dadiangas East, General Santos City.
2. This Learning and Development (L & D) activity aims to support junior high school teachers in English, Science, and Mathematics in performing appropriate teaching pedagogy and assessment practices that promote higher-order thinking skills.
3. Attached are the following Enclosures:
 - a. Enclosure No. 1: List of Resource Persons/Learning Facilitators
 - b. Enclosure No. 2: List of the Technical Working Group (TWG)/Program/Learning /Management Team
 - c. Enclosure No.3: List of Junior High School Teachers in ESM
 - d. Enclosure No. 4: Activity Matrix
4. The School Heads are directed to give instructions to teachers to prepare and implement appropriate online/distance learning modalities in place of the two days in-person classes affected.
5. The cost of the board and lodging of all the participants, travel expenses from the division office to and from the venue, and other incidental expenses shall be charged against the Division FY 2023 HRTD Funds subject to the usual accounting and auditing rules and regulations.



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

6. The participants are required to download the HOTS – Professional Learning Packages through the link posted in the DepED Tacurong School Head group chat. Moreover, participants are advised to check in at 2:00 PM on January 30, 2024 (Tuesday) and to check out at 11:00 AM on February 03, 2024 (Saturday).
7. The participants who will attend the said training are entitled to a 2-day service credit under the DepED Memorandum No. 67, s. 2021 on the Amendment to DepED Memorandum No. 65, s. 2021 (Clarificatory Guidelines on the Grant of Vacation Service Credits to Teachers for SY 2020 – 2021 in Light of the COVID-19 Pandemic) and per CSC-DBM Joint Circular No. 2, s. 2004 titled Non-Mandatory Remuneration for Overtime Services, whichever appropriate and applicable.
8. For the information, dissemination, and strict compliance.


GILDO G. MOSQUEDA, CEO VI
Schools Division Superintendent

Enclosures: As stated.
Reference: RM No. CLMD-2023- 264
Allotment: Division HRTD Funds
To be included in the perpetual Index under
HIGHER-ORDER THINKING SKILLS PROFESSIONAL LEARNING TRAINING

REP/CID/DM/ Division Training of Junior High School Teachers in English, Science, and Mathematics (ESM) On Higher Order Thinking Skills and Professional Learning Packages (HOTS-PLPS)/January 23, 2024.



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

Enclosure No. 1 to Division Memorandum CID No. ___ series 2024

LIST OF DIVISION RESOURCE SPEAKERS

Division Training of Junior High School Teachers in English, Science, and Mathematics (ESM) On Higher Order Thinking Skills and Professional Learning Packages (HOTS-PLPS)

ENGLISH			
	Name	Position/Designation	School
1	Julius Celetaria	Education Program Supervisor	SDO
2	Annie Rose T. Sacatani	Master Teacher II	Tacurong NHS
3	Memvie L. Alesna	Principal III	Amado FCES
4	Jaymark L. Tugade	Teacher III	Virginia FGMNHS
5	Analyn Cape	Teacher III	Tacurong NHS
6	Meluna F. Cagape	Teacher III	Apolinario SBMNHS
7	Carol P. Narciso	Teacher III	Virginia FGMNHS
8	Angelita M. Penaredondo	Teacher III	Upper Katungal NHS
9	Arianne Jane C. Belano	Teacher III	San Emmanuel NHS
10	Perpetua L. Escanillas	Master Teacher I	Virginia FGMNHS
11	Dennis B. Rubin	Master Teacher I	San Pablo NHS
SCIENCE			
12	Randy E. Porras	Education Program Supervisor	SDO
13	Johna Jane C. Fuentes	Teacher III	Tacurong NHS
14	Afrail Mae Sintos	Teacher III	San Pablo NHS
15	Ivy O. Jaro	Teacher III	Virginia FGMNHS
16	Catherine Dela Cruz	Teacher III	Rajah MNHS
17	Leizel G. Castano	Teacher III	Tacurong NHS



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

18	Armela S. Alamon	Teacher III	Tacurong NHS
19	Mariegold Ann J. Japitana	Master Teacher III	Tacurong NHS
20	Aisha B. Grafil	Teacher III	Apolinario SBMNHS
21	Lovelyn S. Tangpos	Master Teacher II	San Emmanuel NHS
22	Pamela C. Jamias	Master Teacher II	Virginia FGMNHS
MATHEMATICS			
23	Renato P. Escobillo Jr.	Master Teacher I	Tacurong NHS
24	Sharon R. Tagacay	Teacher III	Virginia FGMNHS
25	Floro Antonio Belano	Teacher III	Tacurong NHS
26	Christine Jesusa N. Cuenca	Teacher III	Tacurong NHS
27	Roderick L. Palmares	Teacher III	Tacurong NHS
28	Melanie A. Deatras	Teacher III	Tacurong NHS
29	Daylyn D. Ciriaco	Teacher III	Virginia FGMNHS
30	Raquel P. Lucas	Teacher III	Virginia FGMNHS
31	Patricia B. Nicor	Master Teacher I	Tacurong NHS
32	Katherine P. Castillon	Teacher III	Tacurong NHS
33	Claris Joy O. Omisol	Teacher III	Virginia FGMNHS



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

Enclosure No. 2 to Division Memorandum CID No. ___ series 2024

**List of the Division Technical Working Group (TWG)/Program/Learning
/Management Team**

Division Training of Junior High School Teachers in English, Science, and
Mathematics (ESM) On Higher Order Thinking Skills and Professional Learning
Packages (HOTS-PLPS)

No.	Name	Position	Division/ Unit/ School	Role
1	Gildo G. Mosqueda	Schools Division Superintendent	OSDO	Overall Program Management
2	Gilbert B. Barrera	OIC-Asst. Schools Division Superintendent	OSDO	
3	Mayflor D. Romualdo	Chief EPS	SGOD	Lead - Program Management
4	Arlene Rosa G. Arquiza	Chief EPS	CID	Lead- Learning Delivery Management
5	Ernie P. Pama	SEPD (HRDS)	SGOD	Program Facilitator
6	Randy E. Porras	EPS	CID	
7	Mohanie S. Paguita	SEPS (M & E)	SGOD	Lead – Program M & E
8	Marfelyn V. Fulgar	AA III	CID	Secretariat
9	Sheryl A. Moradas	AO IV	OSDS	Budget & Finance
10	Jonel G. Solomon, CPA	Accountant III	OSDS	
11	Liza P. De Luna	Cashier III	OSDS	
12	Julius D. Celetaria	EPS	CID	Breakout Room Manager (English)
13	Randy E. Porras	EPS	CID	Breakout Room Manager (Science)
14	Sharon R. Tagacay	TIII	VFGMNHS	Breakout Room Manager (Mathematics)
15	Memvie L. Alesna Annie Rose T. Sacatani	P III MT I		Class Facilitator & Process Observer (English)



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

1 6	Pamela C. Jamias Lovelyn S. Tangpos	MT II MT II	VFGMNHS SENHS	Class Facilitator & Process Observer (Science)
1 7	Renato Escobillo Floro Bilano	MT I T III	TNHS TNHS	Class Facilitator & Process Observer (Mathematics)



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

Enclosure No. 3 to Division Memorandum CID No. ___ series 2024

LIST OF JUNIOR HIGH SCHOOL TEACHERS IN ENGLISH, SCIENCE, AND MATHEMATICS (ESM)

Division Training of Junior High School Teachers in English, Science, and Mathematics (ESM) On Higher Order Thinking Skills and Professional Learning Packages (HOTS-PLPS)

ENGLISH

	Name	School
1	Perez, Maureen Mae J.	Abang Suizo IS
2	Mutia, Evangeline	Tacurong NHS
3	Llamo, Rona	Tacurong NHS
4	Acosta, Cyn Angelie	Tacurong NHS
5	Legarda, Reynald, Jr. M	Upper Katungal NHS
6	Odio, Donna Belle P.	Upper Katungal NHS
7	Banda Ellen Claudette A.	Virginia F. Grino MNHS
8	Pabilona Mark Allan	Virginia F. Grino MNHS
9	Bactong, Ophelia	Virginia F. Grino MNHS
10	Alim, Almera G.	San Pablo NHS
11	Armeje, Enel Grace S.	Apolinario S. Bernardo MNHS
12	Diocades, Neko O.	Rajah Muda NHS
13	Allado, Karen D.	San Emmanuel NHS
14	Silagan, Jonavee G.	San Emmanuel NHS
15	Bacea, John Homer F.	Apolinario S. Bernardo MNHS
16	Amigleo, Rosemarie	Tacurong NHS
17	Arcayna, Joan	Tacurong NHS
18	Bogador, Victoria	Tacurong NHS
19	Gulmayo, Fean	Tacurong NHS



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

20	Dolojo, Consolador	Tacurong NHS
21	Duque, Rey	Tacurong NHS
22	Goce, Marites	Tacurong NHS
23	Legayada, Julie	Tacurong NHS
24	Antonio, Hanna P.	Virginia F. Grino MNHS
25	Berin, Von Ryan	Virginia F. Grino MNHS
26	Lacson, Filma	Rajah Muda NHS
27	Allado, Rema	San Emmanuel NHS
28	Salomon, Sharmaine	Tacurong NHS

SCIENCE

	Name	School
1	Doctora, Cherry Ann B.	Abang Suizo IS
2	Canuto, Precious Joy	Tacurong NHS
3	Gardose, Alfie	Tacurong NHS
4	Morales, Jocelle Mae	Tacurong NHS
5	Peralta, Rocie Kate	Tacurong NHS
6	Sencio, Ma. Arlene	Tacurong NHS
7	Sebucao, Emmie Marie	Tacurong NHS
8	Borres, Maelyn P.	Tacurong NHS
9	Daza, Dave	Tacurong NHS
10	Dela Cruz, Lolita	Tacurong NHS
11	Batilaran, Fe	Tacurong NHS
12	Reyes, Margielyn	Tacurong NHS
13	Villamayor, Joanne	Tacurong NHS
14	Sucayan, Yolanda A.	Tacurong NHS



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

15	Daluyo, Sheryl	Apolinario S. Bernardo MNHS
16	Lansita, Mark Ian A.	Apolinario S. Bernardo MNHS
17	Apresto, Mischelle T.	Upper Katungal NHS
18	Dalugdug, Diana Mae A.	Upper Katungal NHS
19	Padernal, Cris N.	Upper Katungal NHS
20	Cajandig, Jennifer P.	Virginia F. Grino MNHS
21	Lamintao, Mary Grace L.	Virginia F. Grino MNHS
22	Sawit, Anype Joy M.	Virginia F. Grino MNHS
23	Abogada, Mitchey V.	Virginia F. Grino MNHS
24	Barrera, Leony G.	Virginia F. Grino MNHS
25	Sintos, Afrail Mae S.	San Pablo NHS
26	Muñoz, Nesa Thea M.	San Pablo NHS
27	Lacson, Rosana P.	Rajah Muda NHS
28	Lagunoy, Cyrus John V.	San Emmanuel NHS
29	Natulla, Justine Fria A.	San Emmanuel NHS
30	Sermese, Jerry	San Emmanuel NHS

MATHEMATICS

	Name	School
1	Lu, Johalibrassim M.	Abang Suizo IS
2	Braseliño, Elbeth G.	Tacurong NHS
3	Valdez, Julieta	Tacurong NHS
4	Maca, Ruth	Tacurong NHS
5	Pacaco, Fe	Tacurong NHS
6	Guillermo, Retchelle	Tacurong NHS
7	Barcelona, Rheny Rose	Tacurong NHS



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

8	Espejo, Max	Tacurong NHS
9	Fermin, Jean T.	Tacurong NHS
10	Rivera, David Jess	Tacurong NHS
11	Villaralvo Maria Cristina	Tacurong NHS
12	Diaz, Clarissa C.	Upper Katungal NHS
13	Bendol, Rechel L.	Upper Katungal NHS
14	Booc, Jesusa L.	Virginia F. Grino MNHS
15	Cencia, Helen G.	Virginia F. Grino MNHS
16	Lloren, Perla L.	Virginia F. Grino MNHS
17	Chiong, Irene C.	Virginia F. Grino MNHS
18	Garcia, Marie Joy G.	San Pablo NHS
19	Mantos, Joseph C.	San Pablo NHS
20	Lajo, Charo Q.	Rajah Muda NHS
21	Paclibar, Richard P.	Rajah Muda NHS
22	Ganancial, Cynthia R.	San Emmanuel NHS
23	Espejo, Cassandra Kaye Amor	San Emmanuel NHS
24	Seva, Saturnina	San Emmanuel NHS
25	Palma, Aurelus O.	Apolinario S. Bernado MNHS
26	Penuela, Jenilyn E.	Apolinario S. Bernado MNHS
27	Gamboa, Conrad G.	Apolinario S. Bernado MNHS
28	Bred. Rona L.	Schools Division Office
29	Casador, Neil D.	Central Cluster
30	Asoy, Vivialyn C.	Upper Katungal NHS



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

Enclosure No. 4 to Division Memorandum CID No. ___ series 2024

ACTIVITY MATRIX

Division Training of Junior High School Teachers in English, Science, and
 Mathematics (ESM) On Higher Order Thinking Skills and Professional Learning
 Packages (HOTS-PLPS)

Session No.	Duration	Day & Time	Topic
Day 0			
Registration/ Pretest	60 minutes	Day 0 (3:00-4:00 pm)	c/o PLMT and Resource Speakers
Briefing with the Division PLMTs and RPs	60 minutes	Day 0 (4:00-5:00 pm)	c/o PLMT (CID & SGOD)
Day 1			
Opening Program	60 mins	Day 1 (8:00-10:30 am)	<ul style="list-style-type: none"> ● National Anthem ● Ecumenical Prayer ● Acknowledge of Participants ● Activity Norms ● Welcome/ Inspirational Messages ● Leveling of Expectations ● Activity Objectives and Matrix ● Photo Documentation ● Reminders
Health Break	30 mins	Day 1 (10:30-11:00 am)	
Session 1	60 mins	Day 1 (11:00 am-12:00 pm)	Walk-through of Resources <ul style="list-style-type: none"> ● Teacher's Resource and Mentor's Guide
Lunch Break	60 mins	Day 1 12:00-1:00	
Session 1 (continuation)	30 mins	Day 1 1:00-1:30 pm	Walk-through of Resources <ul style="list-style-type: none"> ● Teacher's Resource and Mentor's Guide (processing)
Session 2A	60 minutes	Day 1 1:30-2:30	SOLO and HOTS in the Classroom <ul style="list-style-type: none"> ● Multi-tasking ● LOTS and HOTS



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

Health Break	30 mins	Day 1 2:30-3:00	
Session 2B	60 mins	Day 1 3:00-4:00	SOLO and HOTS in the Classroom <ul style="list-style-type: none"> ● Bloom's Taxonomy and its applicability in teaching-learning and its limitations and concerns ● Overview of SOLO taxonomy ● SOLO taxonomy's application in assessment practices
			<ul style="list-style-type: none"> ● Principles underlying the application of SOLO taxonomy in the classroom ● Practical examples and strategies for implementing SOLO taxonomy in the classroom
Wrap-up/ Reminders/ Debriefing	30 mins	Day 1 4:00-4:30 pm	
Day 2			
Management of Learning	30 mins	Day 2 8:00-8:30 am	<ul style="list-style-type: none"> ● Nationalistic Song ● Ecumenical Prayer ● Energizer ● Recap ● Reminders
Clearing House	30 mins	Day 2 8:30 - 9:00 am	
Session 2B (Continuation)	60 mins	Day 2 9:00-10:00 am	
Health Break	30 mins	Day 2 10:00-10:30 am	



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

Session 2C	90 mins	Day 2 10:30-12:00	<ul style="list-style-type: none"> ● Higher Order Thinking Skills (HOTS) in the Classroom ● Words Used for Lower and Higher Levels in the Original SOLO Model ● SOLO in Assessment (Qualitative, Closed-Items, Open-Ended Items, Writing a Super Item)
Lunch Break	60 mins	Day 2 12:00 - 1:00 pm	
Session 2C (Continuation)	30 mins	Day 2 1:00-1:30	
Session 3	60 mins	Day 2 1:30-2:30	Learning Approaches that support SOLO and HOTS in the Classroom
Health Break	30 mins	Day 2 2:30 -3:00 pm	
Session 3 (Continuation)	90 mins	Day 2 3:00 - 4:30	
Wrap-up/ Reminders/ Debriefing	30 mins	Day 2 4:30-5:00	
Day 3			
Management of Learning	30 mins	Day 3 8:00-8:30	<ul style="list-style-type: none"> ● Nationalistic Song ● Ecumenical Prayer ● Energizer ● Recap ● Reminders
Clearing House	30 mins	Day 3 8:30-9:00	
Session 4A	30 mins	Day 3 9:00 - 9:30 am	HOTS in Practice *Worksheet 4A
Health Break	30 mins	Day 3 9:30-10:00 am	
Session 4B	60 mins	Day 3 10:00 am -11:00 pm	HOTS in Practice *Worksheet 4B
Session 4C	60 mins	Day 3 11:00 - 12:00 pm	HOTS in Practice *Worksheet 4C



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

Lunch Break	60 mins	Day 3 12:00 - 1:00 pm	
Session 4C (continuation)	30 mins	Day 3 1:00-1:30 pm	HOTS in Practice *Worksheet 4C
Session 4D	60 mins	Day 3 1:30 - 2:30 pm	HOTS in Practice *Worksheets 4D
Health Break	30 mins	Day 3 (2:30-3:00 pm)	
Session 4D (continuation)	60 mins	Day 3 3:00 - 4:00 pm	HOTS in Practice *Worksheets 4D
Wrap-up/ Reminders/ Debriefing	30 mins	Day 3 4:00-4:30	
Day 4			
Management of Learning	30 mins	Day 4 8:00-8:30 am	<ul style="list-style-type: none"> ● Nationalistic Song ● Ecumenical Prayer ● Energizer ● Recap ● Reminders
Clearing House	30 mins	Day 4 8:30-9:00 am	
Session 5	60 mins	Day 4 9:00-10:00 am	Workplace Application Plan
Health Break	30 mins	Day 4 10:00-10:30 am	
Session 6	60 mins	Day 4 10:30-11:30 am	Force Field Analysis
Summative Test	30 mins	Day 4 11:30 am - 12:00 nn	Summative Assessment
Lunch Break	60 mins	Day 4 12:00 - 1:00 pm	
Session 7	60 mins	Day 4 1:00-2:00 pm	PLC in Schools
Closing Program	120 mins	Day 4 2:00 - 4:00 pm	<ul style="list-style-type: none"> ● Nationalistic Song ● Ecumenical Prayer ● Insights ● Challenge ● Accepting the Challenge/ Pledge of Commitment ● Closing Remarks ● Daily Evaluation ● Reminders



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org