



Republic of the Philippines
Department of Education
Region XII
Schools Division Office of Tacurong City

November 6, 2023

DIVISION MEMORANDUM
SGOD No. 113, s. 2023

**STATUS ON THE IMPLEMENTATION OF INDUCTION PROGRAM FOR
BEGINNING TEACHERS (IPBT) FOR SY 2023-2024**

TO: Asst. Schools Division Superintendent
Chiefs, Curriculum Implementation and
School Governance Operations Divisions
Education Program Supervisors
Cluster Heads
Elementary/Secondary School Heads

1. In reference to Region Memorandum NEAP-2023-077 re Conduct of Activities Related to the Induction Program for Beginning Teachers (IPBT), and Virtual Clustered Orientation for Induction Program for Beginning Teachers (IPBT) Implementers on October 27, 2023, 9:00 a.m.- 12:00 Nn via FB Live on a private FB Group which was participated by school heads and IBPT mentors, all schools are required to implement the Induction Program for Beginning Teachers.
2. Anent this, all schools are required to submit their action plan on the implementation of Induction Program for Beginning Teachers for SY 2023-2024. All action plans shall be emailed to tacurong.sgod@deped.gov.ph for monitoring and technical assistance. Please refer to enclosures 1 and 2 for the submission on or before November 9, 2023.
3. Subsequently, all school heads shall monitor the status of newly-hired teachers in their Year 2 and Year 3. A separate report shall be submitted for Year 2 and Year 3 for the issuance of completion report upon completing the Year 3. Teachers who are now in their Year 2 and Year 3 but failed to undergo Year 1 must complete the courses with the assistance of the principal or the mentor.
4. School Administrative Officers (AO's) shall maintain the inventory of the status of the Induction Program for Beginning Teachers. A link shall be provided to them for the monthly tracking of the implementation.
5. For dissemination and compliance of all concerned.


GILDO G. MOSQUEDA, CEO VI
Schools Division Superintendent



Address: Alunan Highway, Poblacion, Tacurong City 9800
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Email: tacurong.city@deped.gov.ph
Website: depedtacurong.org





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Enclosure: as stated
Reference No. DepEd Order No. 26, s, 2023 Region Memo FTAD-2023-003
To be indicated in the Perpetual Index under the following subjects:
IPBT TEACHERS INDUCTION PROGRAM



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Enclosure 1: Status of IPBT Implementation

STATUS OF IPBT IMPLEMENTATION

School: _____)

Date of Orientation: _____

IPBT Focal Person: _____

List of Newly-Hired Teachers:

Year 1 (SY 2023-2024)	Status (Started/Not Yet Started)	Year 2 (SY 2022-2023)	Status (Started/Not Yet Started)	Year 3 (SY 2021-2022)	Status (Started/Not Yet Started)
1.		1.		1.	
2.		2.		2.	
3.		3.		3.	

Name of Mentors

Name	Position	Number of Mentees

Enclosure No. 2 : Action Plan

Objectives	Activities	Persons Involved	Time Frame	Expected Output

EPP/HRDS/SGOD/DM / STATUS ON THE IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) FOR SY 2023-2024/ November 6, 2023



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