



Republic of the Philippines
Department of Education
Region XII
City Schools Division of Tacurong

September 11, 2023

DIVISION MEMORANDUM
OSDS No. 134 s. 2023

DISSEMINATION OF SDO TACURONG CITY COMPETENCY DEVELOPMENT PROGRAM

To: OIC Assistant Schools Division Superintendent
Chiefs of Functional Divisions/Units/Sections
Education Program Supervisors
Cluster Heads
Elementary and Secondary School Heads
Teachers and Non-Teaching Personnel
Human Resource Development Committee
All Concerned Personnel
This Division

1. Pursuant to Republic Act 10533, otherwise known as *Enhanced Basic Education Act of 2013*, the Department of Education is mandated to provide Professional Development activities, i.e. In-Service Trainings (INSET), Education and Leadership Management Programs and Training Programs.
2. Anchored on Section No. 62 of the 2017 Omnibus Rules on Appointments and other Human Resource Actions (ORAOHRA), the DepEd Learning and development (L & D) System should maintain to target at least one (1) planned Human Resource Development (HRTD) intervention for every employee per year.
3. In reference to the above, the Guidelines on the Implementation of Learning and Development (L & D) for Teaching and Non-Teaching Personnel in SDO Tacurong City is hereby issued. Attached is a copy of the Competency Development Program of SDO Tacurong City.
4. Wide dissemination and compliance of this Memorandum is desired.


GILDO G. MOSQUEDA, CEO VI
Schools Division Superintendent

Enclosure: As stated.
References: Republic Act 10533; CSC ORAOHRA
Allotment: None
To be indicated in the *Perpetual Index* under the following subjects:

GUIDELINES LEARNING AND DEVELOPMENT POLICY

ZBP/ADMIN/DM/ DISSEMINATION OF SDO TACURONG CITY COMPETENCY DEVELOPMENT PROGRAM/ September 11, 2023



Address: Alunan Highway, Poblacion, Tacurong City 9800
Telephone Numbers: (064)-200-6316; 0919-065-6425
Email: tacurong.city@deped.gov.ph